** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

| <u> </u> | or th | e 2021 calendar year, or tax year beginning and | enaing | | |
|-------------------------|-------------------|------------------------------------------------------------------------------------------------------------|---------------|------------------------------|-----------------------------------|
| B c | heck if pplicab | C Name of organization | | D Employer identifie | cation number |
| _ | Addre | | | | |
| X | | Doing business as | | 91-20493 | 02 |
| | Initial returr | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | r |
| | Final returr | 7401 W HOOD PLACE, SUITE 140 | | 509-735- | 5559 |
| | termi ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 3,546,163. |
| | Amer returr | ded KENNEWICK, WA 99336 | | H(a) Is this a group re | eturn |
| | Appli tion | | | for subordinates | |
| | pend | SAME AS C ABOVE | | H(b) Are all subordinates in | |
| <u> </u> | ax-ex | empt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) $4947(a)(1)$ | or 527 | 1 | list. See instructions |
| | | te: NWW.3RCF.ORG | | H(c) Group exemptio | |
| KF | orm o | f organization: X Corporation Trust Association Other | L Year | | 1 State of legal domicile: WA |
| | rt I | Summary | | | |
| | 1 | Briefly describe the organization's mission or most significant activities: TO S | TRENGT | HEN AND IMPE | ROVE THE |
| Se | ' | QUALITY OF LIFE IN THE COMMUNITY BY SUPPO | | | |
| Jan | 2 | Check this box if the organization discontinued its operations or dispose | | | |
| Ver | 3 | | | 3 | 16 |
| Ĝ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 16 |
| ∞ ∞ | 5 | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | | | 2 |
| ţį | 6 | Total number of volunteers (estimate if necessary) | | | 15 |
| Activities & Governance | | | | | 0. |
| Ą | I | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. |
| | | Tet unrelated business taxable income norm offin 330-1,1 art 1, line 11 | ····· | Prior Year | Current Year |
| | 8 | Contributions and grants (Part VIII, line 1h) | | 1,512,734. | 1,338,946. |
| ne | 9 | | | -2,950. | 8,708. |
| Revenue | | Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | -24,190. | 400,695. |
| Be | 10 | | | 0. | 0. |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 1,485,594. | 1,748,349. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 643,241. | 1,399,868. |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 043,241. | 0. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 94,943. | 105,169. |
| ses | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 94,943. | 0. |
| Expenses | | Professional fundraising fees (Part IX, column (A), line 11e) | <u> </u> | 0. | 0. |
| Ϋ́ | l | Total fundraising expenses (Part IX, column (D), line 25) 79,0 | | 114,850. | 00 000 |
| | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | 98,998. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 853,034. | 1,604,035. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 632,560. | 144,314. |
| Net Assets or | | | Ве | ginning of Current Year | End of Year |
| Sset | 20 | Total assets (Part X, line 16) | | 7,378,024. | 8,155,485. |
| et A | 21 | Total liabilities (Part X, line 26) | | 529,234. 6,848,790. | 750,699. |
| | 22 art II | Net assets or fund balances. Subtract line 21 from line 20 | | 0,040,790. | 7,404,786. |
| | | | | | Annual advantage and built of the |
| | | alties of perjury, I declare that I have examined this return, including accompanying schedule: | | | knowledge and belief, it is |
| true, | corre | ct, and complete. Declaration of preparer (other than officer) is based on all information of wl | nich preparer | nas any knowledge. | |
| | | Signature of officer | | l Date | |
| Sig | | I ' | | Dale | |
| Her | е | JAY FREEMAN, BOARD CHAIR | | | |
| | | Type or print name and title | | Date Check | DTIN |
| | | Print/Type preparer's name Preparer's signature | | 4 44 4 40 0 if | PTIN |
| Paid | | ALISON C. GEBERS ALISON C. GEBERS | s <u>1</u> | .1/11/22 self-employ | |
| Prep | | Firm's name NORTHWEST CPA GROUP PLLC | | Firm's EIN ▶ | 56-2382653 |
| Use | Only | Firm's address 1333 COLUMBIA PARK TRAIL, STE 21 | . U | , _ | 00) 805 4000 |
| | | RICHLAND, WA 99352 | | Phone no. (5 | 09) 735-1300 |
| May | the I | RS discuss this return with the preparer shown above? See instructions | | | X Yes No |

| Pai | Check if Schedule O contains a response or note to any line in this Part III |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| _ | • |
| 1 | Briefly describe the organization's mission: |
| | TO STRENGTHEN AND IMPROVE THE QUALITY OF LIFE IN THE COMMUNITY BY |
| | SUPPORTING AND ENHANCING PHILANTHROPY AND CHARITABLE ACTIVITIES. |
| | |
| 2 | Did the experiention undertake any configurat program powings the year which were not listed on the |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No |
| | |
| _ | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| 3 | 3 7 7 3 |
| _ | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$1, 475, 509. including grants of \$1, 399, 868.) (Revenue \$8, 708.) |
| | IN 2021 3RCF DISTRIBUTED \$1.18 MILLION DOLLARS IN 157 GRANTS TO 103 |
| | ORGANIZATIONS. 99% OF THESE DOLLARS WERE DISTRIBUTED LOCALLY IN BENTON |
| | AND FRANKLIN COUNTIES TO SUPPORT A VARIETY OF CHARITABLE ORGANIZATIONS |
| | AND PROJECTS. OF THIS GRANT TOTAL, MORE THAN \$120,000 WAS FROM THE |
| | COVID-19 RESPONSE FUND TO SUPPORT PANDEMIC RELIEF AMONG AREA |
| | NONPROFITS. NINE GRANTS TOTALING OVER \$400,000 WERE AWARDED TO ADDRESS |
| | SOCIAL DETERMINANTS OF HEALTH INCLUDING MENTAL HEALTH, HOUSING, AND |
| | FOOD. AN ADDITIONAL \$23,500 WAS AWARD IN 10 SCHOLARSHIP AWARDS. |
| | ADDITIONAL FUNDS WERE DISTRIBUTED PER DONOR DIRECTION OR |
| | APPLICATION-BASED GRANT CYCLE. 3 RIVERS COMMUNITY FOUNDATION STRIVES TO |
| | ADDRESS THE AREAS OF GREATEST NEED AND STRENGTHEN THE NETWORK OF |
| | NONPROFITS IN OUR COMMUNITY. |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| 4c | (Code:) (Expenses \$ |
| | The locality grants of \$\frac{1}{2} \tag{heavenum} fraction first of the second of the locality of the local of the |
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| | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses \(\sum 1,475,509 \). |

Form 990 (2021) 3 RIVERS COMMUNITY FOUNDATION
Part IV | Checklist of Required Schedules

| | | | Yes | No |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------|-----|-------------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | Х | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | | | |
| Ü | Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | ۰ | | |
| 9 | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | | 9 | х | |
| 40 | If "Yes," complete Schedule D, Part IV | 9 | - 22 | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | Х | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | 3,7 |
| | Part VI | 11a | | X |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | l |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | <u> </u> |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | L | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | | | |
| | complete Schedule G, Part III | 19 | | x |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | х | |
| | g | | | |

Form 990 (2021) 3 RIVERS COMMUNITY FOUNDATION
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----------|-----------------------------------------------------------------------------------------------------------------------------|-----|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | ,,, |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | ,,, |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | . |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | x |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 00- | Х | |
| | "Yes," complete Schedule L, Part IV | 28a | Λ | Х |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | |
| C | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 28c | | x |
| 20 | "Yes," complete Schedule L, Part IV | 29 | | X |
| 29 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 29 | | 21 |
| 30 | | 30 | | x |
| 31 | contributions? If "Yes," complete Schedule M | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | ٠. | | |
| 52 | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| 00 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| ٠. | Part V, line 1 | 34 | | x |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pai | | _ | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |

Form 990 (2021)

3 RIVERS COMMUNITY FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | | | | Yes | No |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|------------------------|-----------|----------------|-----|----------|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | | 2 | | 37 | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | | | | 2b | Х | |
| _ | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions | | | | | | Х |
| | , , , , , , , , , , , , , , , , , , , , | | | | 3a | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | | | | 3b | | |
| 48 | At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial a | | • | | 4a | | х |
| h | If "Yes," enter the name of the foreign country | ccoui | ıt)? | | 4 a | | |
| b | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad | ccoun | ts (FRAR) | | | | |
| 5a | | | to (i <i>Di</i> (i i). | | 5a | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction. | | | | 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | - | | | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution | ons o | gifts | | | | |
| | were not tax deductible? | | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and cont | vices p | rovided to th | ne payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | ıs reqi | uired | | | | |
| | to file Form 8282? | l | | | 7с | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | _ | | 37 |
| _ | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | | t? | | 7e | | X |
| t | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | | | | 7f | | <u>X</u> |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | | | 7g 7h | | |
| 8 | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations contribution of cars, boats, airplanes, or other vehicles, did the organizations contribution of cars, boats, airplanes, or other vehicles, did the organizations contribution of cars, boats, airplanes, or other vehicles, did the organizations can be contributed as a contribution of cars, boats, airplanes, or other vehicles, did the organizations can be contributed as a contribution of cars, boats, airplanes, or other vehicles, did the organization can be contributed as a contribution of cars, boats, airplanes, or other vehicles, did the organization can be contributed as a contribution of cars, boats, airplanes, or other vehicles, did the organization can be contributed as a contribution of cars, boats, airplanes, or other vehicles, did the organization can be contributed as a contributed can be contributed | | | 096-0? | 7h | | |
| 0 | sponsoring organization have excess business holdings at any time during the year? | Бу пт | C | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | - | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | | 9a | | |
| | Did the energy organization make a distribution to a depart depart depart of related person? | | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 1 | 1 | | | | |
| а | Gross income from members or shareholders | 11a | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | |
| | amounts due or received from them.) | 11b | | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | , | | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? | | | | 13a | | |
| a | Note: See the instructions for additional information the organization must report on Schedule O. | | | | 104 | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | |
| ~ | organization is licensed to issue qualified health plans | 13b | | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | | |
| | | | | | 14a | | Х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul | | | | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | | | | | | |
| | excess parachute payment(s) during the year? | | | | 15 | | X |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | incor | ne? | | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in | - | | | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | | | 17 | | |
| | If "Yes," complete Form 6069. | | | | | | |

Form 990 (2021) 3 RIVERS COMMUNITY FOUNDATION 91-2049302 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. | | | |
|-----|-------------------------------------------------------------------------------------------------------------------------------------|--------|---------|-----|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 16 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe | | | |
| | on Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | Х |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| | Other officers or key employees of the organization | 15b | | Х |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶WA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s | only) | availal | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | - | | |
| | Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | THE ORGANIZATION - 509-735-5559 | | | |
| | 7401 W HOOD PLACE, SUITE 140, KENNEWICK, WA 99336 | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization n (A) | (B) | Jiga | IIIZa | | C) | iperi | Sale | (D) | (E) | (F) |
|---------------------------------------------------|---------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|------------------|----------------------------------|-----------------------|
| Name and title Average | | | not a | Pos | ition | l than c | nc | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss per | rson i | s both | n an | compensation | compensation | amount of |
| | week | | cer an | d a d | irecto | r/trus | tee) | from | from related | other |
| | (list any hours for | Individual trustee or director | | | | | | the organization | organizations (W-2/1099-MISC/ | compensation from the |
| | related | eord | stee | | | sated | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | truste | Institutional trustee | | yee | Highest compensated employee | | 1099-NEC) | 1000 (120) | and related |
| | below | idual | tution | er | Key employee | est co loyee | Je. | <u> </u> | | organizations |
| | line) | Indiv | Instii | Officer | Key | High emp | Former | | | |
| (1) ABBEY CAMERON | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | | | | Х | | | | 68,250. | 0. | 0. |
| (2) JAY FREEMAN | 3.00 | | | | | | | | | |
| BOARD CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (3) BOB HIGHTOWER | 3.00 | | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (4) CANDICE JONES | 3.00 | | | | | | | | | _ |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (5) COLLEEN LLOYD | 3.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (6) KATHY RUGGLES | 3.00 | | | | | | | | | |
| TREASURER | | Х | | X | | | | 0. | 0. | 0. |
| (7) DEENA SMITH | 3.00 | | | | | | | | | |
| BOARD MEMBER | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (8) KATHLEEN LAWRENCE | 3.00 | 3,7 | | | | | | | 0 | • |
| BOARD MEMBER | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (9) SAMSON MARTINEZ | 3.00 | 37 | | | | | | | _ | • |
| BOARD MEMBER | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (10) CARA THOMAS BOARD MEMBER | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (11) SUSAN COLEMAN | 3.00 | Λ | | | | | | 0. | 0. | <u> </u> |
| BOARD MEMBER | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (12) DAVE PRAINO | 3.00 | Λ | | | | | | 0. | 0. | 0. |
| VICE CHAIR | 3.00 | Х | | Х | | | | 0. | 0. | 0. |
| (13) RANDY TAYLOR | 3.00 | | | | | | | 0. | 0. | <u></u> |
| BOARD MEMBER | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (14) UBY CREEK | 3.00 | 21 | | | | | | • | . | |
| BOARD MEMBER | J.00 | Х | | | | | | 0. | 0. | 0. |
| (15) ROBERT ELLSWORTH | 3.00 | | | | | | | · · | • | |
| BOARD MEMBER | | х | | | | | | 0. | 0. | 0. |
| (16) MIKE MILLER | 3.00 | <u> </u> | | | | | | | | |
| BOARD MEMBER | | х | | | | | | 0. | 0. | 0. |
| (17) TARA WISWALL | 3.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |

Form **990** (2021)

| Section A. Officers, Directors, Trus | tees, Key Em | oloy | ees, | anc | <u>j Hi</u> | ghes | st C | ompensated Employee | s (continued) | | |
|---------------------------------------------------------------------------------------------|------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------|-----------------------|-----------|-----------|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | | (F) |
| Name and title | Average | (da | | Pos | | | | Reportable | Reportable | | imated |
| | hours per | box | , unle | ss per | rson i | than o | n an | compensation | compensation | | ount of |
| | week | | cer ar | nd a di | irecto | or/trus | tee) | from | from related | 0 | ther |
| | (list any | ector | | | | | | the | organizations | comp | ensation |
| | hours for | Individual trustee or director | au | | | rted | | organization | (W-2/1099-MISC/ | | m the |
| | related | stee (| Institutional trustee | | | Highest compensated employee | | (W-2/1099-MISC/ | 1099-NEC) | 1 ~ | nization |
| | organizations below | al tru | onalt | | Key employee | l com | | 1099-NEC) | | | related |
| | line) | lividu | i iii | Officer | / emp | the st | Former | | | organ | nizations |
| | 11110) | Ĕ | Ë | ₩ 0 | , Ke | ぎも | 요 | | | + | |
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| | | - | | | | | | | | | |
| 1h Subtotal | | | | | | <u> </u> | | 68,250. | 0. | 1 | 0. |
| 1b Subtotal c Total from continuation sheets to Part VI | | | | | | | | 0. | 0. | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 68,250. | 0. | | 0. |
| 2 Total number of individuals (including but n | | | | | | | o re | · · · · · · · · · · · · · · · · · · · | | - | |
| compensation from the organization | | | | | | , | | , , , , , , , , , , , , , , , , , , , , | | | 0 |
| | | | | | | | | | | , | Yes No |
| 3 Did the organization list any former officer, | director, trust | ee, k | кеу е | empl | loye | e, or | hig | hest compensated emp | loyee on | | |
| line 1a? If "Yes," complete Schedule J for s | uch individual | | | | | | | | | 3 | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | |
| and related organizations greater than \$150 | 0,000? If "Yes, | " co | mple | ete S | Sche | edule | Jf | or such individual | | 4 | X |
| 5 Did any person listed on line 1a receive or a | accrue comper | ısati | on fr | rom | any | unre | elate | ed organization or individ | dual for services | | |
| rendered to the organization? If "Yes," com | plete Schedul | e J f | or su | ıch ı | oers | on | | | | 5 | X |
| Section B. Independent Contractors | mnoncete el ! | lor - | nd - | ot c | n-t | 201- | ro 41- | not ropolized many than the | 1100 000 of acres are | otion for | |
| 1 Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | auon iron | 11 |
| (A) | ine calcindar y | Jai C | , i i dii | ig w | 1111 | J1 VV1 | | (B) | car. | (C) | |
| Name and business | address | NO | ONE | 3 | | | | Description of s | ervices | Compens | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 2 Total number of independent contractors (i | | ot lir | nited | d to | _ | | ted | above) who received mo | ore than | | |
| \$100,000 of compensation from the organi | zation | | | | | | | | | Q | 90 (2021) |

| | | Check if Schedule O contains a resp | oonse or note to any lin | e in this Part VIII | | | |
|--------------------------------------------------------|------|-----------------------------------------------------------------|--------------------------|---------------------|----------------------------------------|--------------------------------------|-----------------------------------------------------------------|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| S S | 1 : | a Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | o Membership dues 1b | 1 | | | | |
| 2, 5 | | c Fundraising events 1c | | | | | |
| ifts Ir A | | d Related organizations 1d | | | | | |
| nij. | | e Government grants (contributions) | | | | | |
| Sir | | f All other contributions, gifts, grants, and | | | | | |
| her | | similar amounts not included above 1f | 1,338,946. | | | | |
| ÖĔ | | g Noncash contributions included in lines 1a-1f | | | | | |
| Sor | | n Total. Add lines 1a-1f | | 1,338,946. | | | |
| <u> </u> | | | Business Code | | | | |
| ø | 2 8 | a MANAGEMENT FEES | 561000 | 8,708. | 8,708. | | |
| Ş | | | | | | | |
| Program Service Revenue | | | | | | | |
| am | | d | | | | | |
| Be | | e | | | | | |
| Pro | | f All other program service revenue | | | | | |
| | | g Total. Add lines 2a-2f | | 8,708. | | | |
| | 3 | Investment income (including dividends | | | | | |
| | | other similar amounts) | • | 115,739. | | | 115,739. |
| | 4 | Income from investment of tax-exempt to | | | | | |
| | 5 | Royalties | • | | | | |
| | | (i) Re | | | | | |
| | 6 8 | a Gross rents 6a | | | | | |
| | ı | Less: rental expenses 6b | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | | d Net rental income or (loss) | > | | | | |
| | 7 : | a Gross amount from sales of (i) Secu | rities (ii) Other | | | | |
| | | assets other than inventory 7a 2,082 | ,770. | | | | |
| | ı | b Less: cost or other basis | | | | | |
| ē | | and sales expenses 7b 1,797 | ,814. | | | | |
| Ģ | (| | ,956. | | | | |
| Re | | d Net gain or (loss) | > | 284,956. | | | 284,956. |
| ther Revenue | | a Gross income from fundraising events (not | | | | | |
| 0 | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 | | | | | |
| | | Less: direct expenses Net income or (loss) from fundraising ev | | | | | |
| | | a Gross income from gaming activities. Se | | | | | |
| | 9 (| Part IV, line 19 | | | | | |
| | | b Less: direct expenses | 1 1 | | | | |
| | | Net income or (loss) from gaming activit | | | | | |
| | | a Gross sales of inventory, less returns | ies | | | | |
| | 10 6 | and allowances | 10a | | | | |
| | | b Less: cost of goods sold | | | | | |
| | | Net income or (loss) from sales of invent | | | | | |
| \rightarrow | | Thet income or (loss) from sales of life in | Business Code | | | | |
| sn | 11 : | a | | | | | |
| neo | | | | | | | |
| ella | | | | | | | |
| Miscellaneous Revenue | Ì | d All other revenue | | | | | |
| Σ | Ì | e Total. Add lines 11a-11d | | | | | |
| | | Total revenue. See instructions | <u> </u> | 1,748,349. | 8,708. | 0. | 400,695. |

Form 990 (2021) 3 RIVERS COMMUNITY FOUNDATION Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). | |
|----------------------------------------------------------------------------------------------------------------------------|---|
| Check if Cahadula O contains a vannance or note to any line in this Dart IV | _ |

| | Check if Schedule O contains a respons | se or note to any line in t | this Part IX | P | |
|-----------|----------------------------------------------------------------------------------------------------|-----------------------------|-----------------|------------------|------------------------|
| | · I | (A) | (B) | (C) | (D) |
| | not include amounts reported on lines 6b, | Total expenses | Program service | Management and | Fundraising |
| | 8b, 9b, and 10b of Part VIII. | | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | 1,376,368. | 1 376 260 | | |
| _ | and domestic governments. See Part IV, line 21 | 1,3/0,300. | 1,376,368. | | |
| 2 | Grants and other assistance to domestic | 22 500 | 22 500 | | |
| | individuals. See Part IV, line 22 | 23,500. | 23,500. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 67,308. | 26,923. | 13,462. | 26,923. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 29,620. | 10,367. | | 19,253. |
| 8 | Pension plan accruals and contributions (include | | | | <u> </u> |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 143. | 55. | 20. | 68. |
| 10 | Payroll taxes | 8,098. | 3,115. | 1,125. | 3,858. |
| 11 | Fees for services (nonemployees): | 3,0230 | 2,==30 | =,=== | 2,000 |
| | Management | | | | |
| | | | | | |
| | Legal | 14,876. | | 14,876. | |
| | Accounting Lobbying | T = 1010 • | | 14,0/0• | |
| | Lobbying Professional fundraising convices See Part IV line 17 | | | | |
| e | Professional fundraising services. See Part IV, line 17 | 25,765. | 25,765. | | |
| f | Investment management fees | 43,703. | 43,703. | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch O.) | 11 512 | | | 1/ [1] |
| 12 | Advertising and promotion | 14,513. | | 222 | 14,513. |
| 13 | Office expenses | 1,546. | 1 0 4 0 | 232. | 1,314. |
| 14 | Information technology | 3,686. | 1,843. | | 1,843. |
| 15 | Royalties | 44.5-5 | | | |
| 16 | Occupancy | 14,950. | 5,606. | 1,495. | 7,849. |
| 17 | Travel | 2,872. | 574. | | 2,298. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 550. | 550. | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 2,803. | | 2,803. | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | DUES AND SUBSCRIPTIONS | 13,165. | | 13,165. | |
| b | TELEPHONE | 2,247. | 843. | 225. | 1,179. |
| C | MISCELLANEOUS | 2,025. | 0101 | 2,025. | _,_,_, |
| d | | 2,023. | | 2,023. | |
| | All other expenses | | | | |
| e 25 | | 1,604,035. | 1,475,509. | 49,428. | 79,098. |
| <u>25</u> | Total functional expenses. Add lines 1 through 24e | ±,00±,000. | ±, ±13,303• | 47,44U• | 13,030• |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (2021) |
| 122014 | 1 12-09-21 | | | | |

Form 990 (2021)
Part X Balance Sheet

| Pai | rt X | Balance Sneet | | | |
|-----------------------------|------|------------------------------------------------------------------------------------------------|--------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or note to any line in thi | | | |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 25,949. | 1 | 103,588. |
| | 2 | Savings and temporary cash investments | | 2 | 147,983. |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Loans and other receivables from any current or former officer, dir | | | |
| | | trustee, key employee, creator or founder, substantial contributor, | , or 35% | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as de- | efined | | |
| | | under section 4958(f)(1)), and persons described in section 4958(d | c)(3)(B) | 6 | |
| ß | 7 | Notes and loans receivable, net | 484,492. | 7 | 434,703. |
| Assets | 8 | Inventories for sale or use | | 8 | |
| ğ | 9 | Prepaid expenses and deferred charges | l 2 710 | 9 | 2,671. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a | | | |
| | b | Less: accumulated depreciation | | 10c | |
| | 11 | Investments - publicly traded securities | 6,754,363. | 11 | 7,466,540. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | _ |
| | 15 | Other assets. See Part IV, line 11 | 10,000. | 15 | 0. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | | 16 | 8,155,485. |
| | 17 | Accounts payable and accrued expenses | | 17 | 161,360. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | F00 220 |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedul | | 21 | 589,339. |
| es | 22 | Loans and other payables to any current or former officer, director | | | |
| ≝ | | trustee, key employee, creator or founder, substantial contributor, | , or 35% | | |
| Liabilities | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related t | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete | e Part X | 25 | |
| | 00 | of Schedule D | 529,234. | | 750,699. |
| | 26 | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here | | 26 | 730,099. |
| S | | and complete lines 27, 28, 32, and 33. | | | |
| nce | 27 | | 6,848,790. | 27 | 7,404,786. |
| ala | 28 | Net assets without donor restrictions Net assets with donor restrictions | | 28 | 7,404,7000 |
| B | 20 | Organizations that do not follow FASB ASC 958, check here | | 20 | |
| Ξ | | and complete lines 29 through 33. | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated income, or other fur | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | 32 | 7,404,786. |
| Z | 33 | Total liabilities and net assets/fund balances | E 250 204 | 33 | 8,155,485. |
| | | Total habilitios and not assists falla balances | | | 000 |

Form **990** (2021)

| Pai | t XI Reconciliation of Net Assets | | | | |
|-----|-----------------------------------------------------------------------------------------------------------------------|-----------|------|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,74 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,60 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 14. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 6,84 | 8,7 | <u>90.</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | 41 | 1,6 | 82. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 7,40 | 4,7 | 86. |
| Pai | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | • | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | . 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | $ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ld}}}}}}}}}$ |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | |
| | Act and OMB Circular A-133? | | За | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | . 3b | | |
| | | | Form | 990 | (2021) |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

3 RIVERS COMMUNITY FOUNDATION

91-2049302

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

| <u>. u</u> | | Ticascii ioi i abiio (| onanty Otatao. | All organizations must c | omplete ti | iis part.) S | ee iristructions. | |
|------------|-------|------------------------------------------------------|-------------------------|------------------------------------------------|----------------------------|------------------|---------------------------------------|----------------------------|
| he | organ | ization is not a private found | ation because it is: (F | For lines 1 through 12, cl | heck only | one box.) | | |
| 1 | | A church, convention of ch | urches, or associatio | n of churches described | in sectio | n 170(b)(1 |)(A)(i). | |
| 2 | | A school described in secti | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Form | n 990).) | | | |
| 3 | | A hospital or a cooperative | hospital service orga | nization described in se | ection 170 | (b)(1)(A)(ii | i). | |
| 4 | | A medical research organization | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A)(iii). Enter | the hospital's name, |
| | | city, and state: | | | | | | |
| 5 | | An organization operated for | or the benefit of a col | lege or university owned | or operate | ed by a go | vernmental unit describe | ed in |
| | | section 170(b)(1)(A)(iv). (C | | | • | | | |
| 6 | | A federal, state, or local gov | | nental unit described in | section 17 | 70(b)(1)(A) | (v). | |
| 7 | 同 | An organization that norma | - | | | | · · | oublic described in |
| • | | section 170(b)(1)(A)(vi). (C | • | mai pai t or no capport ii | o a go | | anne or morn and goneran p | |
| 8 | X | A community trust describe | | 1)(A)(vi). (Complete Part | : II) | | | |
| 9 | Ħ | An agricultural research org | | | | ed in coniu | nction with a land-grant | college |
| Ŭ | | or university or a non-land-g | | | | - | _ | - |
| | | university: | rant conege of agrice | andre (500 mondonom). | Littor tilo i | namo, only | , and state of the conege | , 01 |
| 10 | | An organization that norma | lly receives (1) more | than 33 1/3% of its sunn | ort from c | ontribution | s membershin fees and | d aross receipts from |
| | ш | activities related to its exem | | | | | | |
| | | income and unrelated busin | • | · · · · · · · · · · · · · · · · · · · | | | · · · · · · · · · · · · · · · · · · · | * |
| | | See section 509(a)(2). (Cor | | (1033 300tion 511 tax) ite | iii busiiics | soco acquii | cd by the organization a | arter burie 60, 1575. |
| 11 | | An organization organized a | • | vely to test for nublic sat | fety See | section 50 | 19(a)(4) | |
| 12 | H | An organization organized a | · · | • | • | | | nurnoses of one or |
| 12 | ш | more publicly supported or | • | • | • | | | |
| | | lines 12a through 12d that | | | | | | SHOOK THE BOX OH |
| а | | Type I. A supporting orga | * * | | | | • | aivina |
| u | | the supported organization | • | | • | - | | |
| | | organization. You must o | | • • • • | majority o | i trie direc | tors or trustees or the st | apporting |
| h | | ¬ - | - | | ion with it | o oupporto | d organization(a) by bay | vina |
| b | | ☐ Type II. A supporting org | • | | | | | • |
| | | control or management o | | | ame perso | ns that coi | ntroi or manage the supp | оопеа |
| | | organization(s). You mus | | | : | | | ملائد، . ام |
| С | | | | | | | • • | ed with, |
| | | its supported organization | | | | | | |
| d | | ☐ Type III non-functionally | | | | | | * * |
| | | that is not functionally int | - | • | • | | | /eness |
| | | requirement (see instructi | · · | - | | | | |
| е | | ☐ Check this box if the orga | | | | | Type I, Type II, Type III | |
| | | functionally integrated, or | • • | nally integrated supporting | ng organiz | ation. | | |
| f | | er the number of supported o | - | -1 | | | | |
| g | | vide the following information i) Name of supported | i about the supporte | d organization(s). (iii) Type of organization | (iv) Is the orga | anization listed | (v) Amount of monetary | (vi) Amount of other |
| | • | organization | (-, | (described on lines 1-10 | in your governi Yes | No No | support (see instructions) | support (see instructions) |
| | | | | above (see instructions)) | 103 | 140 | | |
| | | | | | | | | |
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--------------------------------------------------------------------|----------------------|-----------------------|----------------------|-----------------------------|----------------------|----------------------------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 370,744. | 733,438. | 3614536. | 1512734. | 1338946. | 7570398. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | 252 544 | 722 422 | 264 4526 | 4540504 | 1222246 | |
| | Total. Add lines 1 through 3 | 370,744. | 733,438. | 3614536. | 1512734. | 1338946. | 7570398. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | 1240562 |
| | column (f) | | | | | | 1340763. |
| | Public support. Subtract line 5 from line 4. | | | | | | 6229635. |
| | | () 22.7 | # N = 2 + 2 | () 22/2 | ()) 0000 | | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 733, 438. | (c) 2019 3614536. | (d) 2020 1512734. | (e) 2021 1338946. | (f) Total 7570398. |
| | Amounts from line 4 | 370,744. | /33,430. | 3014330. | 1312/34. | 1336946. | 7570396. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | 61,894. | 67,279. | 83 081 | 116,369. | 115 720 | 115 265 |
| • | and income from similar sources | 01,094. | 01,219. | 03,304. | 110,309. | 113,739. | 445,265. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| 40 | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 8015663. |
| | Gross receipts from related activities, | etc (see instruction | nne) | | | 12 | 99,811. |
| | First 5 years. If the Form 990 is for the | • | | ourth or fifth tax v | | | JJ,011. |
| 13 | organization, check this box and stor | • | | | | | ightharpoonup |
| Sec | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2021 (I | | | column (f)) | | 14 | 77.72 % |
| | Public support percentage from 2020 | | | | | 15 | 77.37 % |
| | 33 1/3% support test - 2021. If the o | | | | | | - |
| | stop here. The organization qualifies | - | | | | | \ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ |
| b | 33 1/3% support test - 2020. If the o | | ~ | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | - | | | | | |
| | meets the facts-and-circumstances te | | | | • | | \ |
| b | 10% -facts-and-circumstances test | - | - | | - | | |
| | more, and if the organization meets th | ne facts-and-circum | nstances test, chec | ck this box and st | t op here. Explain i | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | lifies as a publicly | supported organiz | ation | > |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | nd see instructions | |

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | |
|------|--------------------------------------------------------------------------------------|-----------------------------|--------------------------|----------------------|----------------------|----------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Se | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| (| Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for th | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 601(c)(3) organizati | on, |
| | check this box and stop here | | | | | | > |
| Se | ction C. Computation of Publi | c Support Per | centage | | | | |
| 15 | Public support percentage for 2021 (I | ine 8, column (f), d | livided by line 13, o | column (f)) | | 15 | % |
| | Public support percentage from 2020 | · | | | | 16 | % |
| Se | ction D. Computation of Inves | tment Income | Percentage | | | | |
| 17 | Investment income percentage for 20 |)21 (line 10c, colur | mn (f), divided by li | ne 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from | | | | | 18 | % |
| 19 | a 33 1/3% support tests - 2021. If the | organization did r | not check the box | on line 14, and line | e 15 is more than 3 | 3 1/3%, and line 1 | 7 is not |
| | more than 33 1/3%, check this box ar | nd stop here. The | organization quali | fies as a publicly s | supported organiza | ition | > |
| k | 33 1/3% support tests - 2020. If the | organization did r | not check a box on | line 14 or line 19a | a, and line 16 is mo | ore than 33 1/3%, a | and |
| | line 18 is not more than 33 1/3%, che | ck this box and st | op here. The orga | nization qualifies a | as a publicly suppo | orted organization | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19a | a, or 19b, check th | nis box and see ins | structions | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Von | N- |
|-------------|--------|------|
| | Yes | No |
| | | |
| 1 | | |
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| 3a | | |
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| 3b | | |
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| 3с | | |
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| 9c | | |
| 90 | | |
| 10a | | |
| | | |
| 10b | | |
| A (Forn | n aan) | 2021 |

| Par | t IV Sup | porting Organizations (continued) | | | |
|------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------|----|
| | | | | Yes | No |
| 11 | Has the org | anization accepted a gift or contribution from any of the following persons? | | | |
| а | A person wh | no directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, | the governing body of a supported organization? | 11a | | |
| | | mber of a person described on line 11a above? | 11b | | |
| | • | rolled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Par | | 11c | | |
| | | pe I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did the gove | erning body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more suppo | rted organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | | trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | | perated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | | , describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the rganizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| | | anization operate for the benefit of any supported organization other than the supported | | | |
| | | n(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | | providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | or controlled the supporting organization. | 2 | | |
| Sect | ion C. Ty | pe II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were a majo | ority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees | of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | nent of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supporte | ed organization(s). | 1 | | |
| Sect | ion D. All | Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did the orga | nization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization | a's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a co | ppy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization | a's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of | the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization | n(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organiza | tion maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason o | f the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant v | oice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or a | ssets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported o | rganizations played in this regard. | 3 | | |
| Sect | ion E. Ty | pe III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the b | ox next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | | rganization satisfied the Activities Test. Complete line 2 below. | | | |
| b | | rganization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | | rganization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins | struction | l' I | |
| 2 | | st. Answer lines 2a and 2b below. | | Yes | No |
| | | tially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | | ed organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | | orted organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | • | anization was responsive to those supported organizations, and how the organization determined | | | |
| | | ctivities constituted substantially all of its activities. | 2a | | |
| | | vities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | | reasons for the organization's position that its supported organization(s) would have engaged in | 01- | | |
| | | ies but for the organization's involvement. | 2b | | |
| | | upported Organizations. Answer lines 3a and 3b below. | | | |
| | _ | anization have the power to regularly appoint or elect a majority of the officers, directors, or | 0- | | |
| | | each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| | | anization exercise a substantial degree of direction over the policies, programs, and activities of each | ٥L | | |
| | บา แจ ธนุมุทุง | rted organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organ | izations | · -Jg |
|----------------------------------|---------------------------------------------------------------------------------|----------------|--------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on I | Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | st complete | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| _7_ | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| _5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| _6 | Multiply line 5 by 0.035. | 6 | | |
| _7_ | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

instructions).

| Sche | | UNITY FOUNDATION | | 91 | L-2049302 Page 7 | |
|------------|-----------------------------------------------------------------|-------------------------------|----------------------------------------|------|-------------------------------------------|--|
| Par | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | nizations _{(continu} | ıed) | | |
| Secti | on D - Distributions | | | | Current Year | |
| _1_ | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | | |
| | organizations, in excess of income from activity | | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | S | 3 | | |
| _4_ | Amounts paid to acquire exempt-use assets | | | 4 | | |
| _5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | | |
| _6 | Other distributions (describe in Part VI). See instructions. | | | 6 | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | |
| Secti | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | | (iii) Distributable Amount for 2021 | |
| _1_ | Distributable amount for 2021 from Section C, line 6 | | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | |
| _3_ | Excess distributions carryover, if any, to 2021 | | | | | |
| a | From 2016 | | | | | |
| b | From 2017 | | | | | |
| c | From 2018 | | | | | |
| d | From 2019 | | | | | |
| е | From 2020 | | | | | |
| f | Total of lines 3a through 3e | | | | | |
| g | Applied to underdistributions of prior years | | | | | |
| h | Applied to 2021 distributable amount | | | | | |
| <u>i</u> | Carryover from 2016 not applied (see instructions) | | | | | |
| _ <u>i</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | |
| 4 | Distributions for 2021 from Section D, line 7: | | | | | |
| a | Applied to underdistributions of prior years | | | | | |
| | Applied to 2021 distributable amount | | | | | |
| | Remainder. Subtract lines 4a and 4b from line 4. | | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | | |

and 4b from line 1. For result greater than zero, explain in

Part VI. See instructions.

7 Excess distributions carryover to 2022. Add lines 3j
and 4c.

any. Subtract lines 3g and 4a from line 2. For result greater

than zero, explain in Part VI. See instructions.
Remaining underdistributions for 2021. Subtract lines 3h

8 Breakdown of line 7:a Excess from 2017

b Excess from 2018

c Excess from 2019d Excess from 2020

e Excess from 2021

Schedule A (Form 990) 2021

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number

3 RIVERS COMMUNITY FOUNDATION 91-2049302

Organization type (check one):

| organization type (original array). | | | | | | |
|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| Filers of | : | Section: | | | | |
| Form 99 | 0 or 990-EZ | X 501(c)(3) (enter number) organization | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | | 527 political organization | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | | 501(c)(3) taxable private foundation | | | | |
| <u> </u> | | | | | | |
| | | s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | |
| General | Rule | | | | | |
| | - | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | |
| Special | Rules | | | | | |
| X | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| | year, contributions is checked, enter h purpose. Don't con | n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year | | | | |
| answer " | No" on Part IV, line | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990). | | | | |

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

3 RIVERS COMMUNITY FOUNDATION

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | Il space is needed. | |
|------------|-------------------------------------------------------------------------------|----------------------------|--------------------------------------------------------------------------|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 1 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 2 | | \$37,829. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 3 | | \$ 200,453. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | S 152,051. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | Hame, audiess, and Zif + 4 | \$ 460,884. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | Name, audiess, and ZIF + 4 | \$ 41,513. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

3 RIVERS COMMUNITY FOUNDATION

| Part I | Contributors (see instructions). Use duplicate copies of Part I if ac | dditional space is needed. | |
|------------|-----------------------------------------------------------------------|----------------------------|------------------------------------------------------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7_ | | \$67,146. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | Name, address, and 2n + 4 | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |

3 RIVERS COMMUNITY FOUNDATION

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | | |
|------------------------------|-----------------------------------------------------------------------------------------------------|-------------------------------------------|----------------------|--|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | \$ | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | \$ | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | \$ | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | \$ | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | \$ | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | \$ | | | | |

| RIVE | RS COMMUNITY FOUNDATION | J | | 91-2049302 |
|---------------------------|---------------------------------------------------------------------------------------------------|----------------------------------------------|----------------------------------------|---------------------------------------|
| Part III | Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a | through (e) and the following line e | ntry. For organizations | · · · · · · · · · · · · · · · · · · · |
| | completing Part III, enter the total of exclusively religious, | charitable, etc., contributions of \$1,000 o | r less for the year. (Enter this info. | once.) > \$ |
| (a) No | Use duplicate copies of Part III if additional | space is needed. | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) De | scription of how gift is held |
| | | | | |
| İ | | (e) Transfer of g | ift | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of t | ransferor to transferee |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) De | scription of how gift is held |
| | | | | |
| | | (e) Transfer of g | ift | |
| _ | Transferee's name, address, a | nd ZIP + 4 | Relationship of t | ransferor to transferee |
| (a) No | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) De | scription of how gift is held |
| | | | | |
| | | (e) Transfer of g | ift | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of t | ransferor to transferee |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) De | scription of how gift is held |
| | | | | |
| - | | (e) Transfer of g | ift | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of t | ransferor to transferee |
| | | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

3 RIVERS COMMUNITY FOUNDATION

Employer identification number 91-2049302

| Pai | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | or Accounts. Complete if the |
|-----|----------------------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | 9 | 35 |
| 2 | Aggregate value of contributions to (during year) | 66,270. | 1,263,821. |
| 3 | Aggregate value of grants from (during year) | 363,420. | 1,032,130. |
| 4 | Aggregate value at end of year | 2,678,499. | 3,807,665. |
| 5 | Did the organization inform all donors and donor advisors in w | - | ed funds |
| | are the organization's property, subject to the organization's e | - | |
| 6 | Did the organization inform all grantees, donors, and donor ad | | |
| | for charitable purposes and not for the benefit of the donor or | | |
| | | | |
| Pai | t II Conservation Easements. Complete if the organization | anization answered "Yes" on Form 990, P | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | n (check all that apply). | |
| | Preservation of land for public use (for example, recreating | ion or education) Preservation of | a historically important land area |
| | Protection of natural habitat | Preservation of | a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified | ed conservation contribution in the form o | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | • | | |
| С | Number of conservation easements on a certified historic structure | | |
| d | Number of conservation easements included in (c) acquired af | | re |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by the | organization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation ease | | |
| 5 | Does the organization have a written policy regarding the period | | |
| _ | violations, and enforcement of the conservation easements it l | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | nandling of violations, and enforcing conse | ervation easements during the year |
| - | Amount of annual in annual in annuitation in annual in a section. | | and a second |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli > \$ | ing of violations, and enforcing conservati | on easements during the year |
| 8 | Does each conservation easement reported on line 2(d) above | a action, the requirements of acction 170/b | \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ |
| 0 | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| 3 | balance sheet, and include, if applicable, the text of the footnot | · | |
| | organization's accounting for conservation easements. | ote to the organization's imancial statemen | nts that describes the |
| Pai | t III Organizations Maintaining Collections of | Art, Historical Treasures, or Oth | ner Similar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | 3, not to report in its revenue statement an | nd balance sheet works |
| | of art, historical treasures, or other similar assets held for publ | lic exhibition, education, or research in fur | therance of public |
| | service, provide in Part XIII the text of the footnote to its finance | cial statements that describes these items | S. |
| b | If the organization elected, as permitted under FASB ASC 958 | 3, to report in its revenue statement and ba | alance sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in further | erance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | | | |
| 2 | If the organization received or held works of art, historical trea | | |
| | the following amounts required to be reported under FASB AS | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| b | Assets included in Form 990, Part X | | |

| Sche | dule D (Form 990) 2021 3 RIVER | S COMMUNITY | FOUNDATT |)N | | 91-20 | 4930 | 2 🛭 |) 2 ana 2 |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|-----------------------------------------|-----------------------|-----------|-------------|------------------|-------------|---------------------|
| | t III Organizations Maintaining C | ollections of Art | , Historical Tre | asures, or Othe | r Simila | ar Assets | (conti | nued) | agc – |
| 3 | Using the organization's acquisition, accession | | | | | | (55.15. | | |
| | collection items (check all that apply): | | | · · | | | | | |
| а | Public exhibition | d | Loan or excl | nange program | | | | | |
| b | Scholarly research | е | | | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | how they further th | e organization's exe | mpt purp | ose in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | | | | | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | | | | | | | | |
| | reported an amount on Form 990, Par | | 3 | | | , | , | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermedia | arv for contributions | or other assets not | included | | | | |
| | on Form 990, Part X? | | | | | | Yes | X | No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | |
| | | | - · · · · · · · · · · · · · · · · · · · | | | | Amoun | t | |
| С | Beginning balance | | | | 1c | | | | |
| | Additions during the year | | | | | | | | |
| | Distributions during the year | | | | | | | | |
| | Ending balance | | | | | | | | |
| | Did the organization include an amount on Fo | | | | | X | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | • | | _ | X | _ |
| Par | | | | | | | | | |
| | Semplete | (a) Current year | (b) Prior year | (c) Two years back | | years back | (e) Fou | r vears | back |
| 12 | Beginning of year balance | 6,234,145. | 5,622,697. | 2,405,477. | | 485,778. | | | ,325. |
| | Contributions | 460,043. | 574,274. | 2,999,484. | | 296,659. | | | ,163. |
| | Net investment earnings, gains, and losses | 811,648. | 440,806. | 424,926. | | 193,783. | | | ,628. |
| | Grants or scholarships | 629,533. | 246,777. | 86,262. | | 106,585. | | | ,371. |
| | | 025,555. | 210,777. | 00,202. | | 100,303. | | | 371. |
| е | Other expenditures for facilities | 35,967. | 37,192. | 50,000. | | 14,015. | | 72 | ,889. |
| | and programs | 101,869. | 119,663. | 70,928. | | 62,577. | | | ,078. |
| | Administrative expenses | 6,738,467. | 6,234,145. | 5,622,697. | 2 | 405,477. | 2 | | ,778. |
| - | End of year balance | | | | , | 103,177. | | , 100, | , , , , , , |
| | Provide the estimated percentage of the curr | ent year end balance | |) neid as: | | | | | |
| | Board designated or quasi-endowment | 0/ | _% | | | | | | |
| | Permanent endowment | % | | | | | | | |
| С | <u> </u> | % | | | | | | | |
| _ | The percentages on lines 2a, 2b, and 2c should be a sh | • | | | | | | | |
| За | Are there endowment funds not in the posses | ssion of the organizat | ion that are held an | d administered for th | ne organi | zation | | Yes | No |
| | by: | | | | | | (a, m) | 163 | X |
| | (i) Unrelated organizations | | | | | | 3a(i) | | _ |
| | (ii) Related organizations | | | | | | 3a(ii) | | X |
| | If "Yes" on line 3a(ii), are the related organiza | | | | | | 3b | Щ | |
| Do: | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm | | ment funds. | | | | | | |
| Fai | | | Doublis 11 - 0 | F 000 Dt V | line 10 | | | | |
| | Complete if the organization answered | | | | | . | | | |
| | Description of property | (a) Cost or other | | 1 , , | Accumula | l l | (d) Boo | k valu | ie |
| | | basis (investm | ent) basis (| otner) de | preciatio | n | | | |
| | Land | | | | | | | | |
| | Buildings | | | | | | | | |
| | Leasehold improvements | I | | | | | | | |
| | Equipment | | | | | | | | |
| | Other | | | | | | | | |
| Total | . Add lines 1a through 1e. (Column (d) must e | gual Form 990, Part X | . column (B), line 10 | Oc.) | | . 🕨 | | | 0. |

Schedule D (Form 990) 2021

| Schedule D (Form 990) 2021 3 RIVERS COM Part VII Investments - Other Securities. | MUNITY FOUND | | -2049302 Page |
|----------------------------------------------------------------------------------|---------------------------|--------------------------------------|------------------------|
| Complete if the organization answered "Yes" or | n Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" or | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" or | | 11d. See Form 990, Part X, line 15. | T |
| (a) D | escription | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | 1 |

| (1) | |
|--------------------------------------------------------------|--|
| (2) | |
| (3) | |
| (4) | |
| | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total (Column (b) must equal Form 900 Part V col (P) line 15 | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--------------------------------------------------------------------|----------------|
| (1) Federal income taxes | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total, (Column /b) must equal Form 900, Part Y, col. (R) line 25.) | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| | | Reconciliation of Revenue per Audited Financial Statement | s With Revenue per Re | turn. | Tage |
|-------|---------------|-----------------------------------------------------------------------------------------|-------------------------|-----------|------------------|
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | |
| 1 | Total | revenue, gains, and other support per audited financial statements | | 1 | |
| 2 | | nts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net u | nrealized gains (losses) on investments | 2a | | |
| b | | red services and use of facilities | 2b | | |
| С | | veries of prior year grants | 2c | | |
| d | | (Describe in Part XIII.) | 2d | | |
| е | Add li | nes 2a through 2d | | 2e | |
| 3 | Subtra | act line 2e from line 1 | | 3 | |
| 4 | | nts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | | ment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other | (Describe in Part XIII.) | 4b | | |
| С | Add li | nes 4a and 4b | | 4c | |
| 5 | Total | revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | 5 | |
| Par | t XII | Reconciliation of Expenses per Audited Financial Statemer | its With Expenses per F | Return | |
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | |
| 1 | Total | expenses and losses per audited financial statements | | 1 | |
| 2 | Amou | nts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donat | red services and use of facilities | 2a | | |
| b | Prior y | year adjustments | 2b | | |
| С | | losses | 2c | | |
| d | Other | (Describe in Part XIII.) | 2d | | |
| е | Add li | nes 2a through 2d | | 2e | |
| 3 | Subtra | act line 2e from line 1 | | 3 | |
| 4 | | nts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| а | Invest | ment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other | (Describe in Part XIII.) | 4b | | |
| С | Add li | nes 4a and 4b | | 4c | |
| 5 | Total | expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 | |
| Par | t XIII | Supplemental Information. | | | |
| | | descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV | | ; Part X, | line 2; Part XI, |
| lines | 2d and | l 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition | onal information. | | |
| | | T THE OD. | | | |
| PAF | (T. T | V, LINE 2B: | | | |
| THE | FO | UNDATION HOLDS FUNDS FOR OTHER 501(C)(3) | ORGANIZATIONS | AS A | GENCY |
| FUN | IDS. | THE FUNDS ARE RECEIVED UNDER THE TERMS | OF AGREEMENTS | WITH | CERTAIN |
| | | IED NOT-FOR-PROFIT ORGANIZATIONS THAT SE | DECTEV MUEMCETNE | C 7 C | |
| QUE | итт. | IED NOI-FOR-FROFII ORGANIZATIONS THAT SE | ECIFI IIIEMSEUVE | טא טו | 111111 |
| ULT | IMA | TE BENEFICIARY FOR THE FUNDS. IN ACCORD | ANCE WITH ACCOU | NTIN | G |
| STA | NDA | RDS, THESE FUNDS ARE CLASSIFIED AS AGENO | Y FUNDS, EVEN T | HOUG | H THE |
| FOU | INDA | TION MAINTAINS LEGAL VARIANCE POWER OVER | THESE ASSETS. | | |
| | | | | | |
| DAE | ут т 7 | , LINE 4: | | | |
| | | | | | |
| THE | i OR | GANIZATION INTENDS TO USE THEIR ENDOWMEN | IT FUNDS TO PROV | TDE | |

SCHOLARSHIPS AND GRANTS, AS WELL AS TO ASSIST WITH VARIOUS OTHER EXPENSES.

| Schedule I | O (Form 990) 2021 | 3 RIVERS | COMMUNITY | FOUNDATION | 91-2049302 | Page 5 |
|------------|----------------------------------------|-----------------------------|-----------|------------|------------|--------|
| Part XII | O (Form 990) 2021 Supplemental Inform | mation _{(continue} | ed) | | | |
| | | | | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization 3 RIVERS | COMMUNITY | FOUNDATION | | | | | Employer identification number $91-2049302$ |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|---------------------------------|--------------------------|----------------------------------------|----------------------------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------|
| Part I General Information on Grants a | | | | | | | |
| Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's properties. Grants and Other Assistance to | stance? ocedures for monit Domestic Organiz | oring the use of grant | funds in the United | States. Complete if the organic | | | X Yes No |
| recipient that received more than a 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| BOYS & GIRLS CLUBS OF BENTON & FRANKLIN COUNTIES - PO BOX 1322 - PASCO, WA 99301 | 91-1673327 | 3 | 7,500. | 0. | | | YOUTH AND FAMILY SUPPORT SERVICES AND PROJECT LEARN |
| DOMESTIC VIOLENCE SERVICES 3311 W CLEARWATER AVE KENNEWICK, WA 99336 | 87-0704852 | 3 | 111,918. | 0. | | | DOMESTIC VIOLENCE HOUSING SUPPORT, SUPPORTIVE HOUSING PROGRAM, CLIENT HOTEL ASSISTNACE |
| CHAPLAINCY HEALTH CARE 1480 FOWLER ST RICHLAND, WA 99352 | 91-0913590 | 3 | 98,850. | 0. | | | CORK'S PLACE GRIEF SUPPORT AND BLADDER SCANNER FOR HOSPICE CARE |
| COMMUNITIES IN SCHOOLS BENTON-FRANKLIN - PO BOX 1310 - RICHLAND, WA 99352 | 81-0846013 | 3 | 85,000. | 0. | | | STUDENT RE-ENGAGEMENT IN THE FACE OF COVID-19, THE POWER OF PARTNERSHIP, AND BUILDING RESILIENCY |
| GRACE CLINIC 800 W CANAL DRIVE KENNEWICK, WA 99336 | 77-0592408 | 3 | 43,600. | 0. | | | ACCESS TO HEALTHCARE FOR LOW-INCOME TRI-CITIANS |
| HEARTLINKS HOSPICE AND PALLIATIVE CARE - 204 W 2ND STREET - GRANDVIEW, WA 98930 2 Enter total number of section 501(c)(3) a | 91-1067873 | 3 | 15,000. | 0. | | | PEDIATRIC PALLIATIVE CARE & CLINICAL OPERATING SUPPORT 46 |

Enter total number of other organizations listed in the line 1 table

| Part II Continuation of Grants and Other | Assistance to Do | mestic Organizations | and Domestic Go | vernments (Sch | edule I (Form 990), Pa | rt II.) | |
|---------------------------------------------------------|------------------|-------------------------------|--------------------------|----------------------------------|----------------------------------------------------------------|----------------------------------------|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | MENTAL HEALTH & ADDITION |
| MIRROR MINISTRIES | | | | | | | - 12 STEP SURVIVOR |
| PO BOX 400 | | | | _ | | | SUPPORT GROUPS AND |
| RICHLAND, WA 99352 | 47-2596483 | 3 | 19,000. | 0. | | | TRAFFICKING |
| YMCA OF THE GREATER TRI-CITIES | | | | | | | PASCO YMCA BRANCEH AND |
| 1234 COLUMBIA PARK TRAIL | | | | | | | PASCO YMCA AT THE MARTIN |
| RICHLAND, WA 99352 | 91-0655754 | 3 | 11,460. | 0. | | | LUTHER KING CENTER |
| , | | | | | | | EARLY INTERVENTION, |
| CHILDREN'S DEVELOPMENTAL CENTER | | | | | | | PERSONAL PROTECTIVE |
| 1549 GEORGIA AVE SE | | | | | | | EQUIPMENT FOR EARLY |
| RICHLAND, WA 99352 | 91-0876634 | 3 | 49,596. | 0. | | | INTERVENTION SERVICES, |
| , | | | , | | | | PARENTING WITH LOVE AND |
| ELIJAH FAMILY HOMES | | | | | | | LOGIC SKILLS AND |
| 1721 W KENNEWICK AVE | | | | | | | TRANSITION TO SUCCESS |
| KENNEWICK, WA 99336 | 20-4058168 | 3 | 19,000. | 0. | | | INTENSIVE AND WRAP AROUND |
| · | | | | | | | |
| KADLEC FOUNDATION | | | | | | | |
| 888 SWIFT BLVD | | | | | | | |
| RICHLAND, WA 99352 | 23-7005501 | 3 | 7,530. | 0. | | | OPERATIONS |
| | | | | | | | |
| KC HELP | | | | | | | L |
| 53603 N DEMOSS RD | | | | | | | VOLUNTEER LIFTING AID AND |
| BENTON CITY, WA 99320 | 91-1859965 | 3 | 6,000. | 0. | | | PARTS FOR WHEELCHAIRS |
| KENNEWICK POLICE DEPARTMENT | | | | | | | |
| | | | | | | | |
| FOUNDATION - 211 W. 6TH AVENUE - KENNEWICK, WA 99336 | 27-1342110 | 2 | 10,000. | 0. | | | OPERATIONS |
| REMNEWICK, WA 33330 | 27 1342110 | | 10,000. | · · | | | OFERATIONS |
| REBUILDING MID-COLUMBIA | | | | | | | |
| PO BOX 2221 | | | | | | | |
| RICHLAND, WA 99352 | 81-2736884 | 3 | 10,000. | 0. | | | URGENT NEED PROGRAM |
| | 31 2730004 | | 10,000. | · · | | | BEHAVIORAL & TRAUMA |
| SAFE HARBOR SUPPORT CENTER | | | | | | | INTERVENTION, |
| 1111 N GRANT PLACE | | | | | | | TRANSITIONAL HOUSING FOR |
| KENNEWICK, WA 99336 | 91-1725914 | 3 | 63,700. | 0. | | | YOUNG ADULTS, GENERAL |
| | 1 -1 1,20,11 | <u>r</u> | 1 00,700. | ı | 1 | _1 | realistic realistic desirations |

| Part II Continuation of Grants and Other | Assistance to Dor | nestic Organizations | and Domestic Go | vernments (Sch | edule I (Form 990), Pa | rt II.) | <u> </u> |
|--------------------------------------------------------------------------------------------------------------------|-------------------|-------------------------------|--------------------------|----------------------------------|----------------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| THE SALVATION ARMY 310 N. 4TH AVENUE PASCO, WA 99301 | 94-1156347 | 3 | 16,000. | 0. | | | RENT, MORTGAGE, UTILITY EMERGENCY ASSISTANCE AND GENERAL OPERATIONS |
| THE ARC OF THE TRI-CITIES 1455 FOWLER ST RICHLAND, WA 99352 | 91-6056360 | 3 | 14,000. | 0. | | | POST COVID THERAPEUTIC PROGRAMMING, AFTERSCHOOL SOCIAL SKILL DEVELOPMENT ACTIVITIES AND CLUBS |
| TRI-CITIES IMMIGRATION COALITION/SHALOM UCC - 505 MCMURRAY ST - RICHLAND, WA 99352 | 13-1957221 | 3 | 7,500. | 0. | | | TRI-CITIES MUTUAL AID |
| SENIOR LIFE RESOURCES 1824 FOWLER STREET RICHLAND, WA 99352 | 91-0909913 | 3 | 7,500. | 0. | | | COOL SENIORS AND UNDER-AGE-60 MEALS |
| CATHOLIC CHARITIES TRI-CITIES 2139 VAN GIESEN STREET RICHLAND, WA 99352 | 91-1370404 | 3 | 107,991. | 0. | | | OPERATIONS, CHILD ABUSE AND NEGLECT PREVENTION, PATHWAYS TO RESILIENCE, KINSHIP CONNECTIONS |
| COLUMBIA BASIN VETERANS CENTER 1020 SOUTH 7TH AVE PASCO, WA 99301 | 27-1349745 | 3 | 10,000. | 0. | | | VETERAN HEALTH IMPROVEMENT OUTREACH |
| COMMUNITY ACTION CONNECTIONS 720 W. COURT STREET PASCO, WA 99301 | 91-0792238 | 3 | 10,000. | 0. | | | SECOND CHANCE DAY CENTER |
| LUTHERAN COMMUNITY SERVICES NORTHWEST - 3321 WEST KENNEWICK AVE STE. 150 - KENNEWICK, WA 99336 | 93-0386860 | 3 | 25,000. | 0. | | | MENTAL HEALTH TRAINING |
| MASTER GARDENER FOUNDATION OF BENTON-FRANKLIN COUNTY - 7102 W OKANOGAN PL SUITE 102 - KENNEWICK, WA 99336 | 02-0777791 | 3 | 6,800. | 0. | | | BUILD-A-BED FEED-A-FAMILY, OPERATIONS |

| | | FOUNDATION | | | | | 1-2049302 Page |
|----------------------------------------------------|-------------------|-------------------------------|--------------------------|----------------------------------|----------------------------------------------------------------|----------------------------------------|---------------------------------------------|
| Part II Continuation of Grants and Other | Assistance to Dor | nestic Organizations | and Domestic Go | vernments (Sch | edule I (Form 990), Pa I | rt II.) | T |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| vola pragn | | | | | | | |
| MO'S PLACE | | | | | | | CARTING HOD OVER WITH WAY |
| PO BOX 4831 | 84-3658857 | 2 | 12 500 | 0 | | | CARING FOR OUR KIDS, MO' |
| WEST RICHLAND, WA 99353 | 84-365885/ | 3 | 12,500. | 0. | | | MERC |
| NORTHWEST PUBLIC BROADCASTING | | | | | | | |
| PO BOX 642530 | | | | | | | |
| PULLMAN, WA 99164-2530 | 91-1075542 | 3 | 5,996. | 0. | | | OPERATIONS |
| | | | · | | | | |
| PASCO UNION FIREFIGHTERS | | | | | | | |
| CHARITABLE FOUNDATION - PO BOX 568 | | | | | | | PASCO RESOURCE NAVIGATOR |
| - PASCO, WA 99301 | 82-1965351 | 3 | 20,000. | 0. | | | PROGRAM |
| | | | | | | | |
| SECOND HARVEST INLAND NORTHWEST | | | | | | | COVID-19 CRISIS RESPONSE |
| 1234 E. FRONT AVENUE | | | | | | | BUILDING HEALTHIER |
| SPOKANE, WA 99202 | 23-7173826 | 3 | 40,000. | 0. | | | COMMUNITIES THROUGH FOOD |
| SPECIAL OLYMPCS WASHINGTON | | | | | | | ODEDATIONS DETIIDN TO |
| 2815 SECOND AVENUE | | | | | | | OPERATIONS, RETURN TO ACTIVITIES: INCLUSIVE |
| | 91-0962383 | 2 | F 100 | 0. | | | |
| SEATTLE, WA 98121 | 91-0962383 | 3 | 5,100. | 0. | | | HEALTH AND SPORTS |
| SPECTRUM STUDIOS | | | | | | | NEW OPPORTUNITIES FOR |
| 830 N. COLUMBIA CENTER BLVD. | | | | | | | YOUNG ADULTS ON THE |
| KENNEWICK, WA 99336 | 86-2305425 | 3 | 6,500. | 0. | | | AUTISM SPECTRUM |
| | | | ,,,,,,, | | | | |
| SUPPORT, ADVOCACY & RESOURCE | | | | | | | |
| CENTER - 1458 FOWLER ST - | | | | | | | CORE MISSION SUPPORT; |
| RICHLAND, WA 99352 | 91-1178405 | 3 | 132,377. | 0. | | | COUNSELING PROGRAM |
| | | | | | | | |
| TEEN CHALLENGE TRI-CITIES MEN'S | | | | | | | TEEN CHALLENGE CAPACITY |
| OUTREACH - 2524 W. PEARL STREET - | | | | | | | INCREASE AND LOW INCOME |
| PASCO, WA 99301 | 93-0844063 | 3 | 25,000. | 0. | | | FOOD DISTRIBUTION |
| THE CHILDREN'S READING FOUNDATION | | | | | | | READY UP! STOP THE SUMME |
| OF THE MID-COLUMBIA - 1229 W 22ND | | | | | | | slide; ready! for |
| PL PORTABLE P3 - KENNEWICK, WA | | | | | | | KINDERGARTEN MOBILE |
| 99337 | 91-2105271 | 3 | 26,800. | 0. | | | WORKSHOP OUTREACH |

| Assistance to Dor | mestic Organizations | and Domestic Go | vernments (Sch | edule I (Form 990), Pa | rt II.) | |
|-------------------|-------------------------------|---------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | |
| | | | | | | HORSES HELPING HUMANS; |
| 46-3822277 | 3 | 15,000. | 0. | | | PATH TO SUCCESS |
| 91-1739024 | 3 | | 0. | | | SOCIAL WORK SUPPORT FUND |
| 31 1/03011 | | 22,000. | · · | | | Section Work Section 1982 |
| | | | | | | |
| 91-1591086 | 3 | 100,100. | 0. | | | OPERATIONS |
| | | | | | | |
| 91-6057750 | 3 | 6,500. | 0. | | | REAR WALKWAY REPLACEMENT |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | (b) EIN | (b) EIN (c) IRC section if applicable 46-3822277 3 91-1739024 3 91-1591086 3 | (b) EIN (c) IRC section if applicable (d) Amount of cash grant 15,000. 91-1739024 3 21,800. 91-1591086 3 100,100. | (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance 46-3822277 3 15,000. 0. 91-1739024 3 21,800. 0. 91-1591086 3 100,100. 0. | (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 46-3822277 3 15,000. 0. 91-1739024 3 21,800. 0. 91-1591086 3 100,100. 0. | 15,000 |

| Schedule I (Form 990) 2021 3 TELV LIED CONTROL | | | | | 71 2047502 Fage 2 |
|------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------|---------------------------------------|-------------------------------------------------------|---------------------------------------|
| Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed. | . Complete if the | organization answe | ered "Yes" on Form 9 | 990, Part IV, line 22. | |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
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| SCHOLARSHIPS | 10 | 23,500. | 0. | | |
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| Part IV Supplemental Information. Provide the information red | ่ quired in Part I, lin | e 2; Part III, column | (b); and any other ac | l dditional information. | |
| PART I, LINE 2: | | | | | |
| WITHIN 30 DAYS, THE GRANTEES MUST | SEND A LE | TTER CONFI | RMING RECE | IPT OF | |
| FUNDS. GRANTEES ARE REQUIRED TO PR | OVIDE THE | · FOIINDATT | NI A FIII.T. R | EPORT ON THE | |
| | | | | | |
| USE OF GRANT FUNDS AS SOON AS THEY | HAVE BEE | N EXPENDED |), BUT NO L | ATER THAN | |
| ONE YEAR FROM THE DATE THAT GRANT | FUNDING W | AS RELEASE | ED. IN THE | EVENT THAT | |
| CONDITIONS REQUIRE THE GRANTEE TO | MAKE A CH | ANGE IN TH | HEIR PROJEC | T, IT MUST | |
| BE REPORTED AND APPROVED BY THE AP | PROPRIATE | FOUNDATIO | ON STAFF. | FUNDS CANNOT | |
| BE DIVERTED TO OTHER USES WITHOUT | THE FOUND | ATION'S PE | ERMISSION. | | |

| Dart W Cumplemental Information |
|--------------------------------------------------------------------------|
| Part IV Supplemental Information |
| PART II, LINE 1, COLUMN (H): |
| NAME OF ORGANIZATION OR GOVERNMENT: |
| COMMUNITIES IN SCHOOLS BENTON-FRANKLIN |
| (H) PURPOSE OF GRANT OR ASSISTANCE: STUDENT RE-ENGAGEMENT IN THE FACE OF |
| COVID-19, THE POWER OF PARTNERSHIP, AND BUILDING RESILIENCY THROUGH |
| RELATIONSHIPS |
| |
| NAME OF ORGANIZATION OR GOVERNMENT: MIRROR MINISTRIES |
| (H) PURPOSE OF GRANT OR ASSISTANCE: MENTAL HEALTH & ADDITION - 12 STEP |
| SURVIVOR SUPPORT GROUPS AND TRAFFICKING PREVENTION/INTERVENTION FOR |
| VULNERABLE YOUTH IN OUR COMMUNITY |
| |
| NAME OF ORGANIZATION OR GOVERNMENT: CHILDREN'S DEVELOPMENTAL CENTER |
| (H) PURPOSE OF GRANT OR ASSISTANCE: EARLY INTERVENTION, PERSONAL |
| PROTECTIVE EQUIPMENT FOR EARLY INTERVENTION SERVICES, AND OPERATIONS |
| |
| NAME OF ORGANIZATION OR GOVERNMENT: ELIJAH FAMILY HOMES |
| (H) PURPOSE OF GRANT OR ASSISTANCE: PARENTING WITH LOVE AND LOGIC SKILLS |
| AND TRANSITION TO SUCCESS INTENSIVE AND WRAP AROUND CASE MANAGEMENT |
| |
| NAME OF ORGANIZATION OR GOVERNMENT: SAFE HARBOR SUPPORT CENTER |
| (H) PURPOSE OF GRANT OR ASSISTANCE: BEHAVIORAL & TRAUMA INTERVENTION, |
| TRANSITIONAL HOUSING FOR YOUNG ADULTS, GENERAL OPERATING SUPPORT |
| |
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SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

3 RIVERS COMMUNITY FOUNDATION

Employer identification number

91-2049302

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (h) Approved (a) Name of (d) Loan to or (i) Written (b) Relationship (c) Purpose (e) Original (g) In (f) Balance due by board or from the interested person with organization of loan principal amount default? agreement? cómmittee? organization? To From Yes No Yes No Yes No

Total
Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|-----------------------------------------------------------------|--------------------------|------------------------|---------------------------|
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

| Part IV | Business Transactions Involving Interested Persons |
|---------|----------------------------------------------------|
| | |

| Complete if the organization answered | "Yes" on Form 990, Part IV, line 28a, 28 | b, or 28c | | | |
|---------------------------------------------|-----------------------------------------------------------------|---------------------------|--------------------------------|-----------------------------------------|----|
| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
| DO MEDIA DALIE DEATMO | DOADD WEWDED | 10 000 | A DIZEDET CENIC | Yes | No |
| PS MEDIA - DAVE PRAINO | BOARD MEMBER | 10,000. | ADVERTISING | | Х |
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| Part V Supplemental Information. | | | • | | |
| Provide additional information for response | onses to questions on Schedule L (see in | nstructions). | | | |
| CCU I DADM TV DUCTNESS M | DANGACETONG TANGGITAN | C TNMEDECME | DEDCONC. | | |
| SCH L, PART IV, BUSINESS T | RANSACTIONS INVOLVIN | G INTERESTE | ED PERSONS: | | |
| (A) NAME OF PERSON: PS MED | IA - DAVE PRAINO | | | | |
| | | | | | |
| (D) DESCRIPTION OF TRANSAC | TION: ADVERTISING SE | RVICES | | | |
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SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

3 RIVERS COMMUNITY FOUNDATION

Employer identification number 91-2049302

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|-----------------------------------------------------------------------------|
| PHILANTHROPY AND CHARITABLE ACTIVITIES. |
| |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| A DRAFT OF THE FORM 990 IS FORWARDED TO EACH BOARD MEMBER FOR REVIEW PRIOR |
| TO FINALIZING. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| ON AN ANNUAL BASIS, BOARD MEMBERS ARE REQUIRED TO REVIEW AND SIGN THE |
| CONFLICT OF INTEREST POLICY. WHEN A CONFLICT IS NOTED, THE AFFECTED BOARD |
| MEMBER IS EXCLUDED FROM RELATED DISCUSSIONS AND VOTING. |
| |
| FORM 990, PART VI, SECTION B, LINE 15A: |
| HR POLICIES WERE INCORPORATED WITHIN THE POLICIES & PROCEDURES DOCUMENT FOR |
| ANNUAL PERFORMANCE REVIEWS OF STAFF BY THE EXECUTIVE DIRECTOR AND/OR THE |
| BOARD EXECUTIVE COMMITTEE. ANY INCREASE IN COMPENSATION RECOMMENDED BY THE |
| EXECUTIVE DIRECTOR AND/OR BOARD EXECUTIVE COMMITTEE MUST BE APPROVED BY THE |
| BOARD OF DIRECTORS |
| |
| FORM 990, PART VI, SECTION C, LINE 19: |
| UPON REQUEST, THE FOUNDATION PROVIDES ITS GOVERNING DOCUMENTS, CONFLICT OF |
| INTEREST POLICY AND FINANCIAL STATEMENTS TO MEMBERS OF THE PUBLIC. |
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Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 91-2049302 3 RIVERS COMMUNITY FOUNDATION File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 7401 W HOOD PLACE, SUITE 140 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions KENNEWICK, WA 99336 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) THE ORGANIZATION The books are in the care of ► 7401 W HOOD PLACE, SUITE 140 - KENNEWICK, WA 99336 Telephone No. ► 509-735-5559 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or ___ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)