Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2022 calend	dar year, or tax year beginning , 2022, and ending		, 2	0							
В	Check	if applicable:	С	D Emplo	yer identific	ation number							
	А	ddress change	3 Rivers Community Foundation	91-	204930	02							
	N	ame change	7401 W Hood Place, Suite 140		one number								
	Ir	nitial return	Kennewick, WA 99336	(50	9) 73!	5-5559							
	Fi	nal return/terminated		()	,								
	A	mended return		G Gross	receipts \$	2,235,970.							
	А	pplication pending	F Name and address of principal officer:	(a) Is this a group retu									
	_		Same As C Above	(b) Are all subordinate If "No," attach a lis	s included?								
ī	Tax	-exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	if "No," attach a lis	t. See instru	ictions. —							
J	We	ebsite: WW		(c) Group exemption r	umber								
K	Forr	n of organization:	X Corporation Trust Association Other L Year of formation	n: 1999 M	State of lega	al domicile: WA							
Pa	rt I	Summar		•									
	1	Briefly descri	oe the organization's mission or most significant activities:Our mission	n is to cre	ate o	pportunities							
a			etual giving in Benton and Franklin counites to										
Activities & Governance		and in the future.											
e.	_												
ò	3	Check this bo	x if the organization discontinued its operations or disposed of more ting members of the governing body (Part VI, line 1a)		-								
~જ	4		dependent voting members of the governing body (Part VI, line 1a)		3 4	12 12							
es	5		of individuals employed in calendar year 2022 (Part V, line 2a)		5	3							
₹	6		of volunteers (estimate if necessary)		6	16							
Act	7a		ed business revenue from Part VIII, column (C), line 12		7a	0.							
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		7b	0.							
				Prior Year		Current Year							
Ð	8		and grants (Part VIII, line 1h)			992,154.							
Revenue	9		ice revenue (Part VIII, line 2g)		708.	6,010.							
ě	10		come (Part VIII, column (A), lines 3, 4, and 7d)	400,	695.	285,574.							
ш	11 12		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1 740	240	1 202 720							
	13		milar amounts paid (Part IX, column (A), lines 1-3)	1,748,		1,283,738.							
	14		to or for members (Part IX, column (A), line 4)	1,399,	508.	611,133.							
	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)	105,	1.60	112 010							
es	10-			105,	109.	113,018.							
ens	168		fundraising fees (Part IX, column (A), line 11e)										
Expenses	b		sing expenses (Part IX, column (D), line 25) 78,506.										
_	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	98,		141,484.							
	18	•	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,604,		865,635.							
	19	Revenue less	expenses. Subtract line 18 from line 12	144,		418,103.							
9 or		.	/D	Beginning of Curre		End of Year							
sset 3alai	20 21		(Part X, line 16)s (Part X, line 26)	8,155,		7,432,059.							
Net Assets or Fund Balances	21			750,		669,335.							
			fund balances. Subtract line 21 from line 20	7,404,	/86.	6,762,724.							
	art II	Signatur											
Unde	er pena plete. D	ilties of perjury, I de Declaration of prepa	clare that I have examined this return, including accompanying schedules and statements, and to the rer (other than officer) is based on all information of which preparer has any knowledge.	e best of my knowledge	e and belief,	it is true, correct, and							
Sid	n	Signature of	officer	Date									
Siç He	re	Kat La	wrence Ch	airman									
	-		name and title	idilinan									
		Print/Type p	reparer's name Preparer's signature Date	Check	if PT	ÎN							
Pa	id	Crysta	al Crain, CPA Crystal Crain, CPA	self-employ		03105393							
	epar				-								
Us	e Or	ily Firm's addre		Firm's EIN	88-3	3746194							
			Bozeman, MT 59718	Phone no.		34-5179							
Ma	y the	IRS discuss th	is return with the preparer shown above? See instructions			X Yes No							

Par		Statement of Program Service Accomplishments	
1		Check if Schedule O contains a response or note to any line in this Part III	
'	-	•	and Franklin
		mission is to create opportunities for perpetual giving in Benton	_dilu_fidilkiiii
	Count	ites to support nonprofits now, and in the future.	
2	Did the or	organization undertake any significant program services during the year which were not listed on the prior	
		90 or 990-EZ?	Yes X No
	If "Yes,"	describe these new services on Schedule O.	
3	Did the c	organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes,"	describe these changes on Schedule O.	
4	Describe	e the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.
	Section 5	501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to otherwise the contract of	iers, the total expenses,
	and reve	critics, if arry, for each program service reported.	
Лa	(Code:) (Expenses \$ 705,583. including grants of \$ 587,633.) (Revenue	\$ 6,010.)
-r a	_	fall 3RCF holds an application-based grant cycle for nonprofits	
		Franklin counites. Requests are carefully vetted, reviewed, and i	
		ribute funds to the areas of greatest need in our community. 3RCF	
		projects across service areas, supporting housing, mental health,	
		arts, animal welfare, and more. This giving is supported by donor	
		stricted or field of interest funds, as well as direct annual giv	
		Luc - 1 - 5	
4b	(Code:) (Expenses \$ 23,500. including grants of \$ 23,500.) (Revenue	\$)
	3RCF	provides full-service scholarship administration in partnership	
		rs to support the academic success of students attending accredit	
	unive	ersities, and trade programs.	
)	<u> </u>
4c	(Code:) (Expenses \$ including grants of \$ includin	
		<u>provides a wide range of customized donor services, including de</u>	signated funds,
	<u>pass-</u>	-thru giving, anonymous giving, legacy planning, and more.	
4d	Other pro	rogram services (Describe on Schedule O.)	
	(Expense)
4e		rogram service expenses 729.083	· ·

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued			v
15	at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		X
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . See instructions	17		X
	lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
	complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	

Form 990 (2022) 3 Rivers Community Foundation Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Χ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Χ
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
ВΛΛ	(gambing) winnings to prize winners:		Δ 000 (0000

Form 990 (2022) 3 Rivers Community Foundation

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х			
	If "Yes," indicate the number of Forms 8282 filed during the year	_		77			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ_			
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		i			
8	- 						
	organization have excess business holdings at any time during the year?	8		<u> </u>			
	Sponsoring organizations maintaining donor advised funds.	_					
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>			
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
'''	Gross income from members or shareholders						
a h	Gross income from other sources. (Do not net amounts due or paid to other sources						
U	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand			Х			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		<u> </u>			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х			
-	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would						
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					
BAA	TEEA0105L 09/01/22	Form	990	(2022)			

Form 990 (2022) 3 Rivers Community Foundation 91-2049302 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. . . . 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?.... 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?.... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records. Rivers Community Foundation 7401 W. Hood Place, Suite 140 Kennewick WA 99336

Form 990 (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

BAA

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
	(C)								,		
(A) Name and title	(B) Average hours per	is	both dir	n an c	ot che unles officer /truste	,		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other	
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations	
(1) Abbey Cameron	40										
CEO	0			Χ				74,170.	0.	0.	
_(2) Jay Freeman	3										
Chairman	0	Χ		Χ				0.	0.	0.	
_(3)_Kathleen_Lawrence	3							_	_	_	
Treasurer	0	X						0.	0.	0.	
<u>(4) Samson Martinez</u>	3							_	_	_	
Director	0	X						0.	0.	0.	
_(5) Susan Coleman	3										
Secretary	0	X						0.	0.	0.	
_(6) Dave Praino	3										
Vice President	0	Χ		Χ				0.	0.	0.	
(7) Randy_Taylor	3										
Director	0	Χ						0.	0.	0.	
_(8)_Uby_Creek	3										
Director	0	Χ						0.	0.	0.	
_(9) Mike Miller	3										
Director	0	Χ						0.	0.	0.	
(10) Tara Wiswall	3										
Director	0	Х						0.	0.	0.	
(11) Mike Neitzel	3										
Director	0	Χ						0.	0.	0.	
(12) Don "Mark" Gerboth	3										
Director	0	Х						0.	0.	0.	
(13)											
(14)											

TEEA0107L 09/01/22

Part	VII Section A. Officers, Directors, Tru		Ney	En		_	es,	and	Highest Com	ipensated Emp	loyees	(conti	nued)
		(B)			(C	•							
	(A)	Average hours	Position (do not check more than one box, unless person is both an					one h an	(D) Reportable	(E) Reportable		(F)	
	Name and title	per week			nd a d		or/trus	tee)	compensation from	compensation from related organizations	(ated amo	
		(list any hours	or d	isul	Officer	Key	High	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the o	nsation rganizat	ion
		for related	dividual director	utio	cer	emp	Highest co employee	ner				d related anization	
		organiza - tions	ion th	nalt		Key employee	omp						
		below dotted line)	ndividual trustee or director	Institutional trustee		ð	Highest compensated employee						
		ilile)		ď			ited						
(15)													
(16)													
<u>(17)</u>													
(18)													
(10)													
(19)													
(20)													
(20)			-										
(21)													
		1	1										
(22)													
(23)													
(24)													
(24)													
(25)													
<u> </u>		1	1										
1b S	ubtotal								74,170.	0.	ļ.		0.
сТ	otal from continuation sheets to Part VII, Secti	on A							0.	0.			0.
	otal (add lines 1b and 1c)								74,170.	0.			0.
	otal number of individuals (including but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	pensatio	n	
	rom the organization 0											V	N _a
												Yes	No
3 D	old the organization list any former officer, direct in line 1a? If "Yes,"complete Schedule J for suc	tor, truste <i>h individu</i>	e, ke <i>al</i>	ey e	mplo	oyee	e, or	high	nest compensated	employee	. 3		Х
	·												
th	or any individual listed on line 1a, is the sum of ne organization and related organizations greate	er than \$1	50,00	00?	If "	Yes,	" cor	nple	ete Schedule J for	,	4		37
	uch individual										. 4		Х
5 D	old any person listed on line 1a receive or accru for services rendered to the organization? If "Yes	e comper s." <i>comple</i>	isatio e <i>te S</i>	n fr che	om <i>dule</i>	any e <i>J f</i> o	unre or su	late ch r	ed organization or person	individual	. 5		Х
	on B. Independent Contractors	, ,						- /-				Į.	
1 0	Complete this table for your five highest compen ompensation from the organization. Report compen	sated ind	epen	den	t cor	ntra	ctors	tha	t received more the	han \$100,000 of	,		
			lile C	alen	uai .	yeai	enun	ng v	(B)	<u> </u>		~`	
	(A) Name and business add	ress							Description of	of services	Compe	C) nsatio	n
									<u> </u>				
	otal number of independent contractors (including b		ited to	o tho	ose I	ısted	abo	ve)	who received more	than			
	100,000 of compensation from the organization	0											

12

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue exempt excluded from tax business under sections 512-514 function revenue revenue E, Grants, Amounts 1a Federated campaigns **b** Membership dues..... 1b c Fundraising events..... 1с Gifts, d Related organizations 1d e Government grants (contributions) 1e Contributions, and Other Sin All other contributions, gifts, grants, and similar amounts not included above . . . 1f 992,154. Noncash contributions included in 1g lines 1a-1f. 25,176 h Total. Add lines 1a-1f 992,154 Business Code Program Service Revenue 2a Management Fees 6,010 6,010 All other program service revenue. . . g Total. Add lines 2a-2f 6,010 Investment income (including dividends, interest, and other similar amounts) 140,262 140,262. Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other **7a** Gross amount from sales of assets other than inventory Less: cost or other basis 7a 097,544 7b and sales expenses c Gain or (loss). 7c 145,312 d Net gain or (loss)..... 145,312. 145,312 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a 8b **b** Less: direct expenses..... 9a Gross income from gaming activities. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10a** Gross sales of inventory, less..... returns and allowances. 0a 10b **b** Less: cost of goods sold.... c Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue All other revenue... Total. Add lines 11a-11d ... Total revenue. See instructions.....

,283,738

6,010

0

285,574

Form 990 (2022) 3 Rivers Community Foundation 91–:

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	587,633.	587,633.	3	3.1,20.1332
2	Grants and other assistance to domestic individuals. See Part IV, line 22	23,500.	23,500.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	,	·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	74,171.	33,261.	0.	40,910.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	28,103.	7,648.	20,455.	•
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	20,103.	7,040.	20,433.	
9	Other employee benefits	2,359.	944.	472.	943.
10	Payroll taxes	8,385.	3,354.	1,677.	3,354.
11	Fees for services (nonemployees):	•	·	į	•
а	Management				
b	Legal				
	Accounting	17,929.		17,929.	
	Lobbying	,,,		2.,,323.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	29,369.	29,369.		
g	Other. (If line 11g amount exceeds 10% of line 25, column	561.	==,,,,,,,,,	9.	EEO
12	(A), amount, list line 11g expenses on Schedule 0.)	9,245.	4,623.	9.	552. 4,622.
13	Office expenses	18,641.	10,253.	3,728.	4,622.
14	Information technology	16,632.	5,544.	5,544.	5,544.
15	Royalties.	10,032.	3,344.	3,344.	5,544.
16	Occupancy	23,568.	0.427	4,714.	9,427.
17	Travel.	478.	9,427. 239.	4,714.	239.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	470.	239.		239.
19 20	Conferences, conventions, and meetings	14,026.	7,013.		7,013.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	217.	217.		
23	Insurance	2,897.	217.	2,897.	
24		2,037.		2,031.	
а	Dues and Subscriptions	3,697.	3,697.		
b	Telephone	3,105.	1,242.	621.	1,242.
С		1,119.	1,119.		
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	865,635.	729,083.	58,046.	78,506.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)		·		

		Check if Schedule O contains a response or note to	o any li	ne in this Part X	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			103,588.	1	82,930.
	2	Savings and temporary cash investments			147,983.	2	117,372.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner offic I contri	er, director, butor, or 35%			
				H		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	`		6		
	7	Notes and loans receivable, net			434,703.	7	383,949.
ts	8	Inventories for sale or use			,	8	,
Assets	9	Prepaid expenses and deferred charges			2,671.	9	3,667.
Ą	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	6,250.	,		
		Less: accumulated depreciation.		3,209.		10c	3,041.
	11	Investments – publicly traded securities			7,466,540.	11	6,731,799.
	12	Investments – other securities. See Part IV, line 11		-	7,7100,0101	12	0,701,700.
	13	Investments – program-related. See Part IV, line 11.		13			
	14	Intangible assets	-		14		
	15	Other assets. See Part IV, line 11		-		15	109,301.
	16	Total assets. Add lines 1 through 15 (must equal line		-	8,155,485.	16	7,432,059.
	17	Accounts payable and accrued expenses			161,360.	17	6,933.
	18	Grants payable			101,300.	18	0, 333.
	19	Deferred revenue		_		19	
	20	Tax-exempt bond liabilities			20		
S	21	Escrow or custodial account liability. Complete Part		<u> </u>	589,339.	21	553,100.
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contributions	ficer, d utor, or	irector, trustee, 35%		22	,
Ĕ		controlled entity or family member of any of these pe		<u> </u>		22	
	23	Secured mortgages and notes payable to unrelated the		_		23	
	24	Unsecured notes and loans payable to unrelated third				24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		L	750 600	25	109,302.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here			750,699.	26	669,335.
nces		and complete lines 27, 28, 32, and 33.		X			
ㅁ	27	Net assets without donor restrictions		<u> </u>	7,404,786.	27	6,762,724.
<u>m</u>	28	Net assets with donor restrictions				28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck her	e []			
ō	29	Capital stock or trust principal, or current funds			29		
ets	30	Paid-in or capital surplus, or land, building, or equipn	nd		30		
155	31	Retained earnings, endowment, accumulated income		<u> </u>		31	
et /	32	Total net assets or fund balances		_	7,404,786.	32	6,762,724.
	33	Total liabilities and net assets/fund balances			8,155,485.	33	7,432,059.
BA	Α _		TEEA01	I1L 09/01/22			Form 990 (2022)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits......

Χ

За

3b

Guidance, 2 C.F.R Part 200, Subpart F?.....

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	ame of the organization Employer identification number										
	Rivers Community Found					91-204930					
Par							ctions.				
	organization is not a private founda				-	·					
1	A church, convention of churche	,		,	b)(1)(A)(i).					
2	A school described in section		•								
3	A hospital or a cooperative ho										
4	A medical research organization	ion operated in conj	unction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(iii). E	inter the hospital's				
	name, city, and state:										
5	An organization operated for section 170(b)(1)(A)(iv). (Cor	the benefit of a collemplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in				
6	A federal, state, or local gove	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7	7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	A community trust described	in section 170(b)(1)	(A)(vi). (Complete Part I	l.)							
9	An agricultural research organiz	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege				
	or university or a non-land-gran university:	t college of agriculture	e (see instructions). Enter	the nan	ne, city,	and state of the college of	or				
10	10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts										
	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11											
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on										
	or more publicly supported or lines 12a through 12d that de	ganizations describe scribes the type of s	ed in section 509(a)(1) (supporting organization	or sectio and com	on 509(a nolete lii)(2). See section 509(a nes 12e. 12f. and 12g.	(3). Check the box on				
а	□ -	on operated, supervise gularly appoint or elec	ed, or controlled by its sup	ported o	Irganizat	ion(s), typically by giving	the supported on. You must				
b	Type II. A supporting organiza	ation supervised or o	controlled in connection	with its	support	ed organization(s), by	having control or				
	management of the supporting of must complete Part IV. Section	organization vested in	the same persons that c	ontrol or	manage	the supported organizat	ion(s). You				
С	Type III functionally integrated.	A supporting organiza	tion operated in connectio	n with, ai	nd function	onally integrated with, its	supported				
اہ	organization(s) (see instruction	ons). You must com	plete Part IV, Sections	A, D, an	d E.						
d	Type III non-functionally integrated. The or instructions). You must comp	rganization generally	v must satisfy a distribu	nection tion req	with its s uiremen	supported organization(s, t and an attentiveness) that is not requirement (see				
е	Check this box if the organiza integrated, or Type III non-fur	ation received a writt nctionally integrated	ten determination from f	the IRS	that it is	a Type I, Type II, Typ	e III functionally				
f											
g	•		d organization(s).								
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the ion listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
			above (see instructions))	docur	overning nent?						
				Yes	No						
(A)											
(~)											
(B)											
(C)											
(D)											
(E)											
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	733,438.	3,614,536.	1,512,734.	1,338,946.	992,154.	8,191,808.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	733,438.	3,614,536.	1,512,734.	1,338,946.	992,154.	8,191,808. 1,262,894.
6	Public support. Subtract line 5 from line 4						6,928,914.
Sec	tion B. Total Support						0,0=0,0=0
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	733,438.	3,614,536.	1,512,734.	1,338,946.	992,154.	8,191,808.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	67,279.	83,984.	116,369.	115,739.	145,312.	528,683.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,=	20,000				0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						8,720,491.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage	. 11 (6)	<u> </u>	1 44 1	
	Public support percentage for 20 Public support percentage from 2						79.46 % 77.72 %
	33-1/3% support test—2022. If the and stop here. The organization	he organization di	id not check the b	oox on line 13, an	d line 14 is 33-1/3	s% or more, check	this box
b	33-1/3% support test—2021. If the and stop here. The organization	ne organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 33	3-1/3% or more, o	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	. Explain in Part '	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and Private foundation. If the organization	meets the facts-a d-circumstances to	nd-circumstances est. The organiza	s test, check this l tion qualifies as a	box and stop here publicly supporte	LExplain in Part do organization	VI how the
				<u> </u>			<u> </u>

Schedule A (Form 990) 2022

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	tion B. Total Support							
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2	(f) Total
	Amounts from line 6							
	similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.							
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	fifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul							
	Public support percentage for 20					L	15	%
	Public support percentage from 2						16	%
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	?				
17	Investment income percentage f	or 2022 (line 10c,	column (f), divide	ed by line 13, col	umn (f))		17	%
18	, ,						18	%
	33-1/3% support tests—2022. If the support tests is not more than 33-1/3%, check	this box and sto	p here. The orgar	ization qualifies	as a publicly supp	orted organi	zation	
	33-1/3% support tests—2021. If the line 18 is not more than 33-1/3%	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported	organiza	ation
20	Private foundation. If the organize	zation did not che	eck a box on line	14, 19a, or 19b, o	check this box and	see instruc	tions	

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	E-		
	accomplished (such as by amendment to the organizing document).	5a		
D	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 09/09/22 Schedule A (Form 990) 2022

Par	t IV	Supporting Organizations (continued)			
11	Has t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		overning body of a supported organization?	11a		<u> </u>
b	A fan	nily member of a person described on line 11a above?	11b		<u> </u>
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		L
Sec	ion l	B. Type I Supporting Organizations			
1	or mo office orgar than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
2	Did that of benear	the tax year. The organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations	•		
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ich of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Sec	ion l	D. All Type III Supporting Organizations			
	orgar year,	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	organ	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tin	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played is regard.	3		
Sect	ion l	E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Т	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
	Did s suppo orgai respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted translally all of its activities.	2a	. 55	
b	more reaso	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the cons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
		nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990) 2022 3 Rivers Community Foundation		91-20	149302	Page (
Pai		nizati			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain in t complete Sections A	n Part VI). Se through E.	е
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B — Minimum Asset Amount			(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
(Fair market value of other non-exempt-use assets	1c			
(Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Curren	t Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

5 Income tax imposed in prior year

BAA Schedule A (Form 990) 2022

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6

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sec	tion D - Distributions		Current Year				
1	Amounts paid to supported organizations to accomplish exempt purposes	1					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3					
4	Amounts paid to acquire exempt-use assets	4					
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5					
6	Other distributions (describe in Part VI). See instructions.	6					
7	Total annual distributions. Add lines 1 through 6.	7					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8					
9	Distributable amount for 2022 from Section C, line 6	9					
10	Line 8 amount divided by line 9 amount	10					

Line 8 amount divided by line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			
	·		

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY

Schedule of Contributors

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

3 Rivers Community Foundation 91-2049302 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

Name of organization 3 Rivers Community Foundation Employer identification number

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Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 109,663. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 2_ **Payroll** 524,556. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 3_ **Payroll** 25,176. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 4 **Payroll** 25,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 5 **Payroll** 40,403. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 6 **Payroll** 23,584. Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>37,402.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

3 Rivers Community Foundation

91-2049302

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	Public Securities	-	
(a) No.	(b) Description of noncash property given	\$25,176. (c)	(d)
from Part I	Description of noncash property given	(c) FMV (or estimate) (See instructions.)	Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - \$	
BAA	TEEA0703L 07/22/22	Schedule E	l 3 (Form 990) (2022

Employer identification number 91–2049302

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	N/A						
	Transferee's name, addres	(e) Transfer of gift		ationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift Transferee's name, address, and ZIP + 4			t Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	Rela	ationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	· – – – – - · – – – – -	(d) Description of how gift is held			
	(e) Transfer of giff Transferee's name, address, and ZIP + 4			ationship of transferor to transferee			
	 						

BAA

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

3 F	Rivers Community Foundation			91-20	49302	
Par			Similar F	unds or Account	s.	
	Complete if the organization answered	'Yes" on Form 990, Part IV, line 6.				
		(a) Donor advised funds	,	(b) Funds and	other acc	counts
1	Total number at end of year		10			39
2	Aggregate value of contributions to (during year)		80,472.			886,257.
3	Aggregate value of grants from (during year)		73,636.			584,814.
4	Aggregate value at end of year		40,421.		3,	772,728.
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the asse organization's exclusive legal contr	ts held in do	onor advised funds	X Yes	☐ No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing the of the donor or donor advisor, or for the donor advisor, or forms	at grant func or any other	ds can be used only purpose conferring	ΧΥes	No
Par	t II Conservation Easements.			_		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.				
1	Purpose(s) of conservation easements held by	the organization (check all that ap	ply).			
	Preservation of land for public use (for examp	ole, recreation or education)	Preservati	on of a historically im	portant lar	nd area
	Protection of natural habitat		Preservati	on of a certified histor	ric structur	re
	Preservation of open space	<u> </u>	_			
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contributi	on in the forn	n of a conservation eas	ement on t	the
	last day of the tax year.	·				
					e End of th	he Tax Year
	Total number of conservation easements					
	Total acreage restricted by conservation ease					
(: Number of conservation easements on a certif	fied historic structure included in (a)	2c		
C	Number of conservation easements included in	n (c) acquired after July 25, 2006 a	nd not on a	2 d		
3	historic structure listed in the National Registe Number of conservation easements modified, trar				·ho	
3	tax year	isletted, released, extilliguistica, of ter	iiiiiaieu by ii	ie organization during t	HE	
4	Number of states where property subject to co	inservation easement is located				
5	Does the organization have a written policy re	•	nection har	- adling of violations		
,	and enforcement of the conservation easemer				Yes	No
6	Staff and volunteer hours devoted to monitoring, i				luring the y	/ear
7	Amount of expenses incurred in monitoring, inspe	ecting, handling of violations, and enfo	rcing conserv	vation easements during	g the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the require	ments of se	ction 170(h)(4)(B)(i)	Yes	☐ No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote conservation easements.	orts conservation easements in its or the organization's financial stater	revenue and ments that d	d expense statement a escribes the organiza	and baland tion's acco	ce sheet, and ounting for
Par		llections of Art, Historical Tr "Yes" on Form 990, Part IV, line 8.	easures,	or Other Similar A	Assets.	
1 a	If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, education, o	or research i	atement and balance n furtherance of publi	sheet worl c service,	ks of art, provide in
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, or rese	arch in furthe	rance of public service	, provide th	ne
	following amounts relating to these items:(i) Revenue included on Form 990, Part VIII,(ii) Assets included in Form 990, Part X	line 1		· · · · · · · · · · · · · · · · · · ·	;	
	If the organization received or held works of art, hamounts required to be reported under FASB	ASC 958 relating to these items:				
	Revenue included on Form 990, Part VIII, line	1			;	
ŀ	Assets included in Form 990 Part X			٤	i	

3 Using the organization's accession, and other records, check any of the following that make significant use of its collection items (check all that apply): a Public exhibition d Loan or exchange program b Scholarly research c Preservation for future generations Part XIII. 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art. Instorical 'reasures, or other similar assets Ves No Part XIII. 8 Part XIII. 8 Excrew and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IX, line 9, or reported an amount on Form 990, Part XIII. Interest Yes No Part XIII. 1 a is the organization an agent, included an amount on form 990, Part XIII. Interest Yes No Part XIII. 1 a is the organization and part XIII. Interest Yes No Part XIII. 2 a Bottline organization and part XIII. Interest Yes No Part XIII. 4 Cash of the Arrangement in Part XIII. Interest Yes No Part XIII. 5 Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part XIII. Interest Yes No Part XIII. 5 Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part XIII. Interest Yes No Part XIII. 5 Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part XIII. Interest Yes No Part XIII. 5 Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part XIII. Interest Yes Yes No Part XIII. 5 Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part XIII. Interest Yes Y	Part III Organizations Main	itaining Collection	ns of Art, Hist	orical Treasures	s, or Othe	r Similar As	sets (contir	nued)
b Scholarly research c Other	3 Using the organization's acquisition items (check all that apply):	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):							
c Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII Powlet a description of the organization solicit or receive donations of art, historical treasures, or other similar assets Yes No	a Public exhibition		d Loan or	exchange program					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of arth, historical treasures, or other similar assets to be sold for arise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part XIII and complete the following table: 1 a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990. Part XIII and complete the following table: Comparison of Part XIII	b Scholarly research		e Other						
Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements, Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b if "Yes," explain the arrangement in Part XIII and complete the following table: Complete if the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? X Yes No bit "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V	c Preservation for future gene	rations							
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Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1 a Beginning of year balance	_							<u> </u>	-
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Standard Comment Standard Co	• Not investment somions using		100,01	0.172		, , , , , , , , , , , , , , , , , , , ,			-
d Grants or scholarships			811,64	8. 440,8	06.	424,926.	- ·	193,	783.
e Other expenditures for facilities and programs. f Administrative expenses. g End of year balance. 6,738,467. 6,234,145. 5,622,697. 2,405,477. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?. 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other depreciation 1a Land. b Buildings. c Leasehold improvements. d Equipment. c Cleasehold improvements. d Equipment. e Other 6,250. 3,209. 3,041.	d Grants or scholarships		•						
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Schedule D (Form 990) 2022

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) Lease Liability 109, 301 (3) Rounding 119, 301 (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). 1. (1) Foderal income taxes (2) Lease Liability 110, 301 (3) Rounding 110, 301 (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). 1. (2) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions.	Part VII		- Other Securities.	. Form 000 Dort IV line	N/A	
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 12e. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 12e. Complete if the o						
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Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) N/A						
N		(h) must squal Form 00	Part V column (R) line 12)			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) Lease Liability 109, 301 (3) Rounding 11 (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). 1. (1) Federal income taxes (2) Lease Liability 109, 301 (3) Rounding 11 (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 25). (1) Fotal. (Column			, raith, column (b) inters.j	N/A	Λ	
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Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)						
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
						109,302.

		(Trivold Community Tourisation	<u> </u>	2013002
Pa	rt XI	Reconciliation of Revenue per Audited Financial Statement	s With Revenue per Re	eturn. N/A
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total	revenue, gains, and other support per audited financial statements		1
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net u	nrealized gains (losses) on investments	2 a	
	b Donat	ted services and use of facilities	2 b	
	c Recov	veries of prior year grants	2 c	
(d Other	(Describe in Part XIII.)	2 d	
	e Add li	ines 2a through 2d		2 e
3	Subtr	act line 2e from line 1		3
4	Amou	nts included on Form 990, Part VIII, line 12, but not on line 1:		
;	a Inves	tment expenses not included on Form 990, Part VIII, line 7b	4 a	
	b Other	(Describe in Part XIII.)	4 b	
	c Add li	ines 4a and 4b		4 c
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Pa	rt XII	Reconciliation of Expenses per Audited Financial Statemen	its With Expenses per	Return. N/A
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total	expenses and losses per audited financial statements		1
		ints included on line 1 but not on Form 990, Part IX, line 25:		
	a Donat	ted services and use of facilities	2 a	
		year adjustments		
	c Other	losses.	2 c	
	d Other	(Describe in Part XIII.)	2 d	
	e Add li	ines 2a through 2d		2 e
3	Subtr	act line 2e from line 1		3
4	Amou	ints included on Form 990, Part IX, line 25, but not on line 1:		
		tment expenses not included on Form 990, Part VIII, line 7b	4 a	
		(Describe in Part XIII.)		
		ines 4a and 4b		4 c
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		5
Pa	rt XIII	Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public Inspection Go to www.irs.gov/Form990 for the latest information. Employer identification number

3 Rivers Community Foundation						91-204930)2
Part I General Information on Gra	ants and Assista	ance					
Does the organization maintain records to the selection criteria used to award the	e grants or assistan	ce?					Yes X No
2 Describe in Part IV the organization's pro-							
Part II Grants and Other Assistan							
Form 990, Part IV, line 21,	for any recipient	t that received i	more than \$5,000. F	art II can be dupli	cated if additional	space is neede	d.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Academic Link Outreach							General
PO Box 2456							Operating
Kirkland, WA 98083	20-5270729	501(c)(3)	40,093.	0.			Support
(2) Arts Center Task Force							Donor
P.O. Box 2131							Designated/Pass
Richland, WA 99352	91-1697752	501(c)(3)	75,000.	0.			Thru Giving
(3) Benton Franklin Rec Coalition							Donor
1998 Caliche Crest							Designated/Prog
Richland, WA 99352	83-2727274	501(c)(3)	10,000.	0.			ram Support
(4) Boys & Girls Clubs							Donor
P. O. Box 1322							Designated/Prog
Pasco, WA 99301	91-1673327	501(c)(3)	19,000.	0.			ram Support
(5) Catholic Charities Tri Cities							
2139 Van Giesen Street							
Richland, WA 99354	91-1370404	501(c)(3)	7,000.	0.			Program Support
(6) Chaplaincy Health Care							
1480 Fowler Street							
Richland, WA 99352	91-0913590	501(c)(3)	6,978.	0.			Program Support
(7) Children's Dev Center							
1549 Georgia Avenue							
Richland, WA 99352	91-0876634	501(c)(3)	9,860.	0.			Program Support
(8) Columbia Basin Veterans Ctr							
1020 South 7th Ave							
Pasco, WA 99301	27-1349745	501(c)(3)	10,000.	0.			Program Support
2 Enter total number of section 501(c)(3)			in the line 1 table				3
3 Enter total number of other organization	ons listed in the line	1 table					23

•					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2022

Continuation Page 1 of 2

Name of the organization

3 Rivers Community Foundation

Employer identification number 91 – 2049302

Part II Continuation of Grants and		ice to Domestic	Organizations ar	nd Domestic Govern	ments (Schedi	91-204930 10 (Form 990)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Domestic Violence Services							Annual
3311 W Clearwater Ave							Grant/Program
Kennewick, MT 99336	87-0704852	501(c)(3)	10,000.				Support
Elijah Family Homes							
1721_W_Kennewick_Ave							
Kennewick, WA 99336	20-4058168	501(c)(3)	5,600.				Program Support
Grace Clinic							
800 W Canal Drive							
Kennewick, WA 99336	77-0592408	501(c)(3)	13,064.				Program Support
Heartlinks Hospice Care							
204 W 2nd Street							
Grandview, WA 98930	91-1067873	501(c)(3)	15,000.				Program Support
Historic Downtown Kennewick							
PO Box 6552							Donor
Kennewick, WA 99336	91-1452348	501(c)(3)	15,383.				Designated
KADLEC Foundation							General
							Operating
Richland, WA 99352	23-7005501	501(c)(3)	6,686.				Support
Kennewick Police Dept Fdn		, , ,	,				
211 W 6th Ave							
Kennewick, WA 99336	27-1342110	501(c)(3)	10,000.				Program Support
Lutheran Comm Services NW		(-/ (-/	,				,
3321 West Kennewick av							
Kennewick, WA 99336	93-0386860	501 (c) (3)	7,500.				Program Support
Northwest Public Broadcasting			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
P. O. Box 642530							Donor
Pullman, WA 99164	91-1075542	501 (c) (3)	5,414.				Designated
Safe Harbor Support Center		(-/ (-/	.,				
1111 N Grant Place							
Kennewick, WA 99336	91-1725914	501 (c) (3)	5,100.				Program Support
1.01110.11011/ 1111 33000	J. 1.20J.11	002 (0) (0)	5,100.	l		<u> </u>	11 10 Gram Duppor

Continuation Sheet for Schedule I (Form 990)

2022

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page 2 of 2

3 Rivers Community Foundation

Name of the organization

Employer identification number 91 – 2049302

Part II Continuation of Grants and		sco to Domostic	Organizations a	nd Domostic Covern	monte (School	91-204930	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Senior Life Resources NW 1824 Fowler Street Richland, WA 99352	91-0909913	501(c)(3)	13,000.				Program Support
Special Olympics Washington 2815 Second Avenue Seattle, WA 98121	91-0962383	501(c)(3)	5,100.				Program Support
Spectrum_Studios	86-2305425	501(c)(3)	7,500.				Program Support
The Arc of Tri-Cities 1455 Fowler Richland, WA 99352	91-6056360	501 (c) (3)	6,000.				Program Support
The Salvation Army 310 N 4th Ave Pasco, WA 99301	94-1156347	501 (c) (3)	35,000.				Donor Designated
Tri Cities Food Bank 420 W. Deschutes Avenue Kennewick, WA 99336	91-1011971	501 (c) (3)	6,350.				Program Support
Tri-County Partners Habitat 313 Wellisan Way Richland, WA 99352	91-1591086	501(c)(3)	5,300.				Program Support
YMCA Greater Tri-Cities 1234 Columbia Park Trail Richland, WA 99352	91-0655754	501(c)(3)	10,000.				Annual Grant/Program Support

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

3 Rivers Community Foundation

Inspection Employer identification number

91-2049302

Par	tΙ	Types of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(c od of c contrib	determin	ing mounts
1	Art ·	- Works of art							
2	Art ·	Historical treasures							
3	Art ·	- Fractional interests							
4	Воо	ks and publications							
5	Clot	hing and household goods							
6	Cars	s and other vehicles							
7	Boa	ts and planes							
8	Inte	llectual property							
9	Sec	urities – Publicly traded	Х	1	25,176.				
10	Sec	urities - Closely held stock							
11	Sec	urities - Partnership, LLC, or trust interests .							
12	Sec	urities — Miscellaneous							
13		lified conservation contribution — oric structures							
14	Qua	lified conservation contribution — Other							
15	Rea	I estate - Residential							
16	Rea	I estate - Commercial							
17	Rea	I estate - Other							
18	Coll	ectibles							
19	Foo	d inventory							
20	Drug	gs and medical supplies							
21	Taxi	dermy							
22	Hist	orical artifacts							
23	Scie	entific specimens							
24	Arch	neological artifacts							
25	Othe	er ()							
26	Othe	` `							
27	Othe								
28	Othe								
29		ber of Forms 8283 received by the organization d							
	orga	anization completed Form 8283, Part V, Dones	e Acknowled	gement		29		V	NI-
								Yes	No
30a		ng the year, did the organization receive by contri							
		ust hold for at least 3 years from the date of the sempt purposes for the entire holding period?					30 a		v
h		es," describe the arrangement in Part II.					30 d		X
		es, describe the arrangement in Fart II. s the organization have a gift acceptance police	cy that requi	res the review of any n	nonstandard contribution	ns?	31		Х
							31		Λ
	cont	s the organization hire or use third parties or i					32 a		Х
		'es," describe in Part II.	(-) (atala a alimana Z N to 1	l al			
33		e organization didn't report an amount in colu cribe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

 BAA
 TEEA4602L 07/12/22
 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

3 Rivers Community Foundation

91-2049302

Form 990, Part VI, Line 11b - Form 990 Review Process

A draft of the Form 990 is forwarded to each board member for review prior to finalizing

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.