



3 RIVERS
COMMUNITY FOUNDATION

2023 ANNUAL REPORT

WWW.3RCF.ORG



Leave a Lasting Legacy

Message from the CEO

For 3RCF, 2023 was a year of building momentum. Throughout the year, we experienced that swell of energy in different ways. More often than not, when meeting someone new we found our name rang a familiar bell. They'd heard of a grant we made, or a project we'd supported. They recognize our logo, or know a board member, or a student who received a scholarship. They attended our Celebration of Philanthropy (with 300 other friends!), or perhaps they donated through our Grant Catalog, seeing their gift pooled for maximum impact with other donors.

We appreciate and cherish every connection. As facilitators of philanthropy, we are only as present in the community as the connections we make and maintain. And it's our goal that those connections last a lifetime and beyond as we build a permanent community endowment to support Benton and Franklin counties. This type of giving ensures that changing community needs are supported as the Tri-Cities of today becomes the Tri-Cities of tomorrow.

To all those listed in this report, board members, grantees, donors, fundholders, and scholarship recipients, thank you for being part of our momentum. We are grateful for your support for today and tomorrow.

Sincerely,

A handwritten signature in blue ink that reads "Abbey Cameron".

Abbey Cameron
Chief Executive Officer



National Standards Accreditation Affirms Our Commitment to Excellence

3 Rivers Community Foundation is proud to have received accreditation with the National Standards for U.S. Community Foundations. This accreditation, signified by the Seal shown here, indicates that 3 Rivers Community Foundation meets the highest standards for philanthropic excellence.

Message from Board Chair

It is my honor to serve as Board Chair for 3RCF for the second year. It has been an exciting and challenging year for us. This is our twenty-fifth year, and we are excited to celebrate continued growth and service to the Tri-Cities.

We could not have accomplished that growth and service without the commitment and dedication of Abbey Cameron, CEO and our Program and Office Manager, Janet Anderson. Abbey's creative mind and excellent leadership along with Janet's tireless energy in planning and execution bring wonderful knowledge, positive energy, and professionalism to everything we do. We are very thankful to have both of them at 3RCF.

I want to take a moment to thank our outgoing Board Member, and former Board Chair, Jay Freeman. As my predecessor, Jay led us through our fundraising and grantmaking efforts during COVID while also setting a foundation for 3RCF's growth. Thank you, Jay for your leadership.

We have also added new Board members during the past year. We are excited to announce that Blanche Barajas, Lori McCord, and Randy Aust have joined our Board. Each of them bring expertise and experience that will serve to enrich the endeavors of 3RCF.

I also want to thank our donors. With your support, 3RCF's endowment has grown past our projections to its highest dollar value ever. Thank you for your support and your faith in what we do at 3RCF.

As you'll see in this report, thanks to the support of our donors, sponsors, and partners, we were able to increase the total grant dollars awarded to area nonprofits, all of whom work tirelessly to improve and serve the needs of our growing area in and around Tri-Cities.

During the past year, we engaged in Diversity, Equity, and Inclusion training that added to our collective learning as board members. We found this training to be invaluable, and we are excited to announce that 3RCF has partnered with this platform, BoardBuild, to offer Board Governance and DEI training for local organizations and beyond. To learn more contact us or visit www.3rcf.org/boardbuild.

As we enter 2024, we have recently completed strategic planning and are currently in the process of executing very exciting and challenging goals for this year and beyond. Stay tuned as we grow and expand our endowment and influence in the community. We look forward to celebrating our 25th anniversary with you, including a variety of opportunities for you to add to our growing endowment and participate in serving the Tri-Cities.



Board/Staff List

Executive Board

Kat Lawrence
Board Chair

Tara Wiswall
Vice Chair

Susan Coleman
Secretary

Mark Gerboth
Treasurer

Board of Directors

Blanche Barajas
Uby Creek

Jay Freeman
Candice Jones

Samson Martinez
Mike Miller

Mike Neitzel
Dave Praino

Kathy Ruggles
Randy Taylor

Emeritus Board

Tim Anderson

Dale Burgeson
Sharon Rhodes

Colleen Lloyd
Deena Smith

Rella Reimann
(1944-2022)

Staff

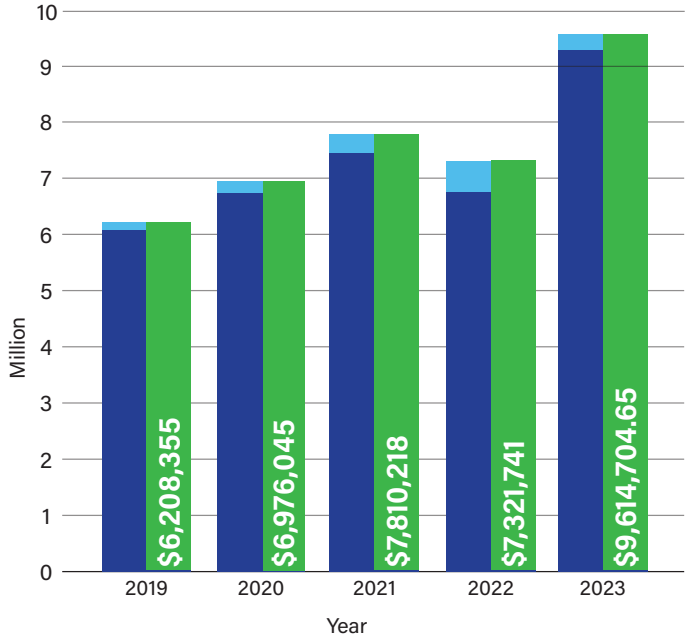
Abbey Cameron
Chief Executive Officer

Janet Anderson
Program & Office Manager

Foundation Assets

3RCF's Endowment is overseen by the Finance Committee and Board, and is managed by HFG Trust/Community First Bank.

■ Endowment
■ Other Assets
■ Total



Types of Endowed Funds

Fund for Benton & Franklin Counties

For donors who want to support the greatest needs, through 3RCF's Annual Grant Cycle.

Area of Interest of Fund

For donors who want to support a specific cause, by entrusting 3RCF to select organizations to match your interest.

Donor-Advised Fund

For donors who want to select organizations to support each year.

Designated Fund

For donors who want to select an organization to benefit from their fund each year.

Scholarship Fund

For donors who want to support students' educational goals.

Nonprofit Agency Fund

For nonprofit organizations, to support their operations.

Donor Services

Pass Thru Giving

For anonymous donations, or the donor's convenience.

QCD/RMD

Reduce your taxable income by directing your Qualified Charitable contribution to a fund (except Donor-Advised Funds) or as Pass Thru Gifts.

Legacy

Notify us of your estate plans, so we can ensure your charitable goals are met.

2023 Grant Impact

Total: \$766,115

\$766,114 was distributed in 225 grants to 161 organizations.
85% of 3RCF's grant dollars stay local.

Board Directed Grants \$244,889

Grants made through Annual Grant Cycle

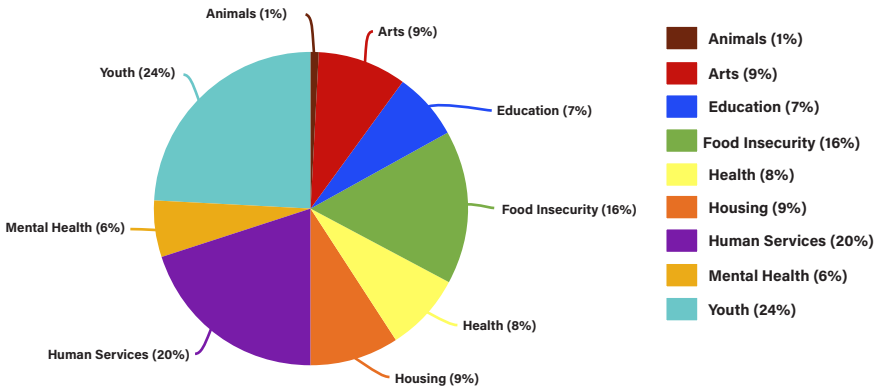
Designated Grants \$339,610

Includes Family Health & Wellness Fund Grants and Designated Fund Grants

Donor-Directed Grants \$181,616

Includes Donor Advised Fund Grants, Pass Thru Grants, and Holiday Giving Guide

Board Directed Grants by Sector





Donors are the Key to Local Philanthropy

100,000+

Andy & Steffanie
Smith

Children's Developmental
Center

Estate of
Rella Reiman

\$10,000 - \$99,999

Anonymous

Circle of Hope

Edward R. Siciliano

Elaine Chapman
& Dick Smith

Victor & Julia Epperly

Inatai Foundation

Robert M. Kelly

Kimberly Ann Starr
& LJ Da Corsi

Colleen Lloyd

Mid-Columbia Ballet

Mitchell & Susan Taylor

Joseph Roop

Mike & Debbie Trader

\$1,000 - \$9,999

Ag West

Craig & Darla Albert

Battelle

Bechtel National, Inc.

Brendan Bechtel

Brad Bell

Nathan Burt

Ian & Abbey Cameron

Marti & Greg Carl

Community First Bank
/HFG Trust

Greg Crawford

Dave & LaVonne Praino

Martyn Daw

Mary Dover

Kathy Emery

Doug & Julia Hamrick

Hanford Mission Integration
Solutions, (HMIS)

Heads Up Tri-Cities

Walter Kimball

Wilma Laity

Rochelle & Peter Lampson

Larry Morris
& Cheryl Kulas

Steve Lee & Family

Bruce LePage

Allie MacAdam

Heather McMurdo

Moon Security Service

Mountain States
Construction

Pasco Tire Factory

Richard & Evelyn Weiss

Schneider Farms

Michael J. Sheridan

Trim & Lindy Smith

Mike & Jane Talbot

Tapteal Greenway

Randy & Kathy Taylor

Deena Smith

The Columbus Foundation

Tippett Company
of Washington

Tri-Cities Journal
of Business

Washington River
Protection Solutions

Washington Trust Bank

Max & Janet White

Mel Wicks

Tara Wiswall
- Edward Jones

Women Helping Women
- Tri-Cities

WTP Employees
Activity Association

Full donor list available at www.3rcf.org



Donors are the Key to Local Philanthropy

\$250 - \$999

Anonymous	Balcom & Moe	Lawrence Baron	Highstreet Insurance
Benton Franklin Fair Association	Blue Compass RV	Circle H Farms	Uby & Michael Creek
Mary Dann	Frances Dernbach	E. L. & J. H. Ray Farms, LLC	Amanda Galbreath
Gordon Brothers Cellars	Gregory & Susan Duffy	Rhody & Cynthia Hayes	Karolyn Hopper
Kim Irwin	Robert Irwin	JMS Construction	Candice & Jonathan Jones
Kamiak Vineyards	Charley Kincaid & Peg McCarthy	Donald & Donna Kinion	Lori Lancaster
Steve Lancaster	Robert Marin	Samson Martinez	Yuko May
Kristina McKennon	Pat Mohondro	O'Neil Farms	Dirk Peterson
	Robert C. Ransom	Taylor Made Services	

Donor Quotes

"Our fund at 3RCF means that our money is being directed to local needs, with low overhead. We know the funds are being well used and that 3RCF is taking seriously their fiduciary responsibilities. There is great need, and one person can't do it all - 3 Rivers is our go-to place with trust."

Vic & Julie Epperly

Deena Smith

"I was pleased to be able to set up a donor-advised endowment with 3RCF as a memorial to my husband, to be able to contribute to the charities I favored, and to leave a trust that was earning for charity after I am no longer here."

"A community foundation is the easiest and most reliable way of meeting charitable estate planning goals. Goals can be met and gifts can be spread forever, instead of a single gift. Truly a forever gift."

Tim Anderson

Colleen Lloyd

"I encourage everyone to learn more about 3RCF and consider establishing their down personal legacy - it's easy, and best of all, it's forever."

3RFC's Inaugural Celebration of



Grant making grew by 69 percent in 2023 thanks to generous contributions. This year 3RCF's traditional funding source, Designated, Area-of-Interest, and Donor-Advised endowed funds were complemented by direct, one-time donations to make \$284,535 available for the grant cycle. The 3RCF board spent two months reviewing applications and interviewing applicants to fund 25 percent more applicants than the previous year.

These awards were the highlight of the second Annual Celebration of Philanthropy reception on November 29th in Kennewick, WA. A holiday-mood audience gathered to celebrate each other's accomplishments and their collaborative impact on Benton and Franklin counties.

EDUCATION SUPPORT \$13,500

- American Indian Science and Engineering Society
- B5
- Benton-Franklin Workforce Development Council
- The Children's Reading Foundation of the Mid-Columbia
- United Way of Benton & Franklin Counties
- Washington DECA (Distributive Education Clubs of America)

SAFETY and SUPPORT \$72,500

- All Saints' Episcopal Church
- Benton Franklin Legal Aid Society
- Catholic Charities Tri Cities
- Columbia Basin Veterans Center
- Domestic Violence Services of Benton & Franklin Counties
- Fosterful
- Grace Kitchen
- Kennewick Police Department Foundation
- Knights Community Hospital Equipment Lend Program (KC HELP)
- Leadership Tri-Cities
- Mo's Place

SAFETY and SUPPORT continued...

- Richland Firefighters Community Outreach
- West Richland Community Care Foundation
- Wishing Star Foundation

FOOD SECURITY \$25,000

- Bethel Church
- Martha's Cupboard
- Master Gardener Foundation of Benton-Franklin County
- Restoration Community Impact
- Second Harvest Inland Northwest

ANIMAL BENEVOLENCE \$8,064

- Benton Franklin Humane Society
- Forgotten Dogs Rescue

HEALTH CARE \$12,710

- Edith Bishel Center for the Blind and Visually Impaired
- Jubilee Ministries of Prosser
- Kadlec Foundation

Philanthropy

YOUTH PROGRAMS \$45,500

- Bikes for Tikes
- Boys & Girls Club of Benton and Franklin Counties
- Tri-Cities Chaplaincy
- CJ MITCHELL Sports Officials Academy
- Forge Youth Mentoring
- Girl Scouts of Eastern Washington Northern Idaho
- Heartlinks Hospice & Palliative Care
- League of Education Voters Foundation
- Skyline Adventures
- The Big Bro Joe Foundation
- YMCA of the Greater Tri-Cities

HOUSING for ALL \$18,000

- Community Action Connections
- Elijah Family Homes
- Tri-County Partners Habitat for Humanity

MENTAL HEALTH \$27,000

- Benton Franklin Recovery Coalition
- FREE2LUV
- Lutheran Community Services Northwest
- NAMI Tri-Cities
- Safe Harbor Support Center

SENIOR PROGRAMS \$13,000

- Adult Day Services of the Tri-Cities
- Meals on Wheels, Senior Life Resources

ART and HISTORY \$25,771

- Academy of Children's Theatre
- Camerata Musica
- East Benton County Historical Society & Museum
- Mid-Columbia Ballet
- Mid-Columbia Children's Museum
- Mid-Columbia Mastersingers
- Mid-Columbia Symphony
- The Princess Theatre
- The Rude Mechanicals

DEVELOPMENTAL DISABILITY SUPPORT \$22,500

- Children's Developmental Center
- Columbia Industries
- Special Olympics Washington
- Spectrum Studios
- The Arc of Tri-Cities
- The IDEA Project
- Therapeutic Riding of Tri-Cities (TROT)



Endowed Fund Holders

Area of Interest Funds

- The Burnham Endowment for the Developmentally Disabled
- Family Health and Wellness Gartner Child Medical Assistance Fund
- Richard D. Smith & Elaine G. Chapman Conservation Fund*
- Henrietta & Marshall Finney Fund
- Jean F. O'Sullivan Fund for the Arts

Nonprofit Agency Endowments

- Center for Sharing Endowment Fund
- Children's Developmental Center Endowment Fund*
- Columbia Industries Endowment Fund
- Downtown Kennewick Development Endowment Fund
- Elijah Family Homes Endowment Fund
- GESA Carousel of Dreams Endowment Fund
- Mid-Columbia Ballet Endowment Fund*
- Mid-Columbia Symphony Endowment Fund
- Princess Theatre Endowment Fund*
- Senior Life Resources Endowment Fund
- The Children's Reading Foundation Endowment Fund
- Women Helping Women Fund Tri-Cities Endowment Fund

Designated Funds

Board Discretion

- 3RCF Leadership Fund*
- 3RCF Operating Endowment Fund
- Family Health and Wellness Foundation Funds
- Anonymous Unrestricted Fund
- Cressy Lambert Fund for Benton & Franklin County
- Rella Reimann Fund for Benton & Franklin Counties*
- Richard D. Smith & Elaine G. Chapman Fund for Benton & Franklin Counties*
- Victor & Julia Epperly Fund for Benton & Franklin Counties

Designated Funds

Donor Directed

- Daisy Craddock Endowment Fund
- Dolly Richendrfer Fund for Benton Franklin Humane Society
- Family Health and Wellness Foundation Funds
- Henry W. and Wayne H. Smith Fund for Academic Link Outreach
- J&J Roop Community Fund
- JJ's Place Fund for KADLEC NICU
- Kirk A. Holmquist Fund for Meals on Wheels

Donor Advised Funds

- A Brighter Future – Mike & Debbie Trader Donor Advised Fund
- Andy & Steffanie Smith Fund*
- Edward R. Siciliano Fund
- Jim Noland Foundation
- Joy & Bob Vosburgh Animal Fund
- Madison Taylor Fund
- Mark & Deena Smith Endowment
- Steve Ball Memorial Fund

Fiscal Sponsorships

Non-Endowed

- Circle of Hope*
- DOE Science Bowl
- Mid-Columbia Children's Museum*
- Tri-Cities Engineer Week

**new fund established in 2023*





Determined to promote the scholarships we are entrusted to administer, 3RCF completed a successful social media and phone campaign to make sure more students saw all the scholarships we offered. The result was a huge jump in submitted applications with more than 50 arriving, signaling a post-COVID breakthrough. And during the application review process, everyone was touched by the sincerity and needs of every applicant – their stories were inspiring.

3RCF awarded \$30,000 to area students on behalf of our generous scholarship fund donors.

Scholarship Funds

- ✔ **Babcock Services Scholarship:** 3 Awards totaling \$10,000
This fund provides scholarships for children and dependents of Babcock Services Employees.
- ✔ **Cocoa Morris Memorial Scholarship:** 2 Awards totaling \$2,000
This fund provides scholarships for local students who identify as LGBTQ+.
- ✔ **Gabe Morris Memorial Scholarship:** 1 Award totaling \$1,000
This fund provides scholarships for local students who identify as Black, Indigenous, or Person of Color.
- ✔ **Pamela & Scott Woodward Conservation Scholarship:** 1 Award totaling \$2,000
The Pamela and Scott Woodward Conservation Scholarship was created by Tapteal Greenway in 2016. This merit-based scholarship was created to further its education mission while recognizing the significant contributions by the Woodwards to Tapteal Greenway and the Tri-Cities community.
- ✔ **Regional Youth Services Scholarship:** 1 Award totaling \$2,000
To provide educational awards for all qualified current and past AmeriCorps graduates from any years in which they served AmeriCorps.
- ✔ **Richard C. Emery Business & Finance Scholarship:** 4 Awards totaling \$7,000
For residents of Benton or Franklin County entering their freshman year or returning college students with a demonstrated interest in business, finance, economics, or accounting. This fund was established by HFG Trust/Community First Bank in honor of Richard C. Emery.
- ✔ **Richland Fire & Emergency Services Scholarship:** 3 Awards totaling \$6,000
The Richland Fire & Emergency Services (RF&ES) Scholarship was established to help RF&ES firefighters achieve their academic and career goals. These men and women have a significant impact on our community and deserve recognition for their integrity and unwavering dedication to duty.
- ✔ **Virgie Robinson Memorial Scholarship**
For elementary school alumni from the Pasco School District and staff support for educators at the Virgie Robinson Elementary School.

A New Way of Giving

3 Rivers Community Foundation (3RCF) launched its pilot Holiday Grant Catalog program in November of 2022. The grant catalog is similar to “crowdfunding” initiatives and allows the public to donate online to support individual area nonprofits from a curated list. The first year 3RCF raised \$2,125 for 30 nonprofits and through organic social media promotion.

In 2023, the Holiday Giving Guide included 59 organizations, all 501c3 organizations serving our community. The organizations and their projects listed in the catalog were both dynamic and inspiring.

The Holiday Giving Guide was launched and supported by a robust social media campaign, postcard mailing, and print ads in addition to further outreach by each participating organization. The Giving Guide closed January 31, 2024, with \$16,510 raised – included 114 donations from 63 unique donors.

2023 Holiday Giving Guide Recipients

- Academy of Children's Theatre
- B5
- Benton Franklin Humane Society
- Benton Franklin Legal Aid Society
- Boys & Girls Club of Benton & Franklin Counties
- Career Path Services
- Columbia Basin College Foundation
- Columbia Industries
- Edith Bishel Center for the Blind and Visually Impaired
- Elijah Family Homes
- Forge Youth Mentoring
- Forgotten Dogs Rescue
- Friends of Disabled Veterans
- Friends of Tri-Cities Animal Shelter
- Girl Scouts of Eastern WA Northern Idaho
- Grace Clinic
- Heartlinks Hospice & Palliative Care
- Kennewick Police Department Foundation
- League of Education Voters
- Lutheran Community Services Northwest
- Martha's Cupboard
- Master Gardener Foundation of Benton-Franklin County
- Mirror Ministries
- NAMI Tri-Cities
- Pet Over Population Prevention
- R&C Boxing Club
- Safe Harbor Support Center
- Snipes H3
- Tapteal Greenway
- The Arc of Tri-Cities
- The Big Bro Joe Foundation
- The Children's Reading Foundation of the Mid-Columbia
- The Emmaus Center
- The Pit Pull Pen
- Tri-Cities Diversity & Inclusion Council
- Tri-County Partners Habitat for Humanity



Commitment to Community



In the summer of 2023, 3 Rivers Community Foundation's Board of Directors drafted and approved the organization's "Commitment to Community" statement, providing our donors, fundholders, and community partners the following promises:

- We represent the whole community and endeavor to serve everyone (donors/grantees/partners/friends) with fairness and compassion.
- We acknowledge this includes marginalized groups in our community that need our support.
- We strive to be open-minded, kind, and respectful and to avoid being unintentionally exclusive.
- We continuously learn and grow to meet our community's needs.

It was important for the organization to have the Commitment to Community statement in place. Its words encapsulate the organization's ideals and future vision for growing alongside our Benton and Franklin community partners.



BoardBuild

In 2023, 3RCF was pleased to announce a collaboration with BoardBuild, a software platform with a mission to strengthen communities through the training and matching of emerging and established leaders with qualified nonprofit boards.

Available at www.3rcf.org/boardbuild, are two self-paced online courses; *The Essentials of Nonprofit Board Governance* and *Governance with Equity: DEI for Nonprofit Boards*. These courses can unlock DEI conversations for your board, provide a foundation for effective decision-making, and give new board members a boost on the learning curve to impactful board service. Contact 3RCF to learn more about these opportunities to strengthen your board and open new dialogue.





25th Anniversary

In 1999, a group of community volunteers had a vision of a community endowment that would lift up Tri-Cities for decades to come. Twenty-five years later, many community members have invested in this vision, endowing their funds for perpetual support for the changing needs of our neighbors. Over this history, 3RCF has added scholarship funds, supported projects through Fiscal Sponsorship, addressed social determinants of health, and responded to the pandemic with funding for nonprofits.

As our 25th Anniversary logo highlights, we are committed to this community. We pool and invest donations for the longest, greatest good. We are honored to connect donors to nonprofits, and to have tools and resources to respond to changing community needs. We are honored to be your trusted philanthropic partner, now and for the future.



3 RIVERS
COMMUNITY FOUNDATION



COFFEE INVITE

Join us for a cup!

3RCF would love to host you at our office for a cup of coffee and conversation. Please contact us at office@3rcf.org to schedule a time to chat!



Facebook

@3RiversCommunityFoundation



Instagram

@3riverscf



YouTube

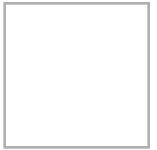
3 Rivers Community Foundation

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NAME

ADDRESS 1

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CITY, STATE, ZIP